



Wyoming State
Board of Nursing
Board Meeting Minutes

July 18, 19, and 20, 2001

PUBLIC SESSION: The Wyoming State Board of Nursing held its regularly scheduled meeting on July 18, 19, and 20, 2001, at Casper College, Casper, Wyoming.

**Voting numbers on all decisions and motions are as follows:
IN FAVOR - OPPOSED - ABSTAINING - ABSENT**

CALL TO ORDER: The meeting of the Wyoming State Board of Nursing was called to order at 9:00 a.m., Monday, July 19, 2001, at the Casper College by Patricia Fritz, Board President.

ROLL CALL: President Patricia Fritz took the roll call.

Board Members Present:

Patricia Fritz, BSN, RNC, President, Basin
Judy Turner, MS, RN, Vice President, Story
Beth Evans, Ph.D., Secretary, Consumer Board Member, Cheyenne (*via teleconference, July 18, 2001 11:00 a.m. - 2:00 p.m., and July 19, 2001 11:00 a.m. - 12:30 p.m.*)
Karla Roich, LPN, Board Member, Rock Springs
David Sones, MA, RN, CS, Board Member, Cheyenne

Board Members Absent:

Patti Ellis, LPN, Board Member, Pinedale
Ruthann Holzer, RN, Board Member, Lovell

Staff Present:

Cheryl Koski, MN, RN, CS, Executive Director
Mary Schaper, MS, RN, Nursing Practice Consultant
Mary Calkins, Ph.D., RN, CNN, Compliance Consultant
Rachel Riles, Administrative Specialist
Angela Dougherty, Attorney General's Office (*July 18, 2001, and via teleconference July 19, 2001, 11:00 a.m. - 12:30 p.m.*)

Visitors Present:

Jolene Knaus, R.N., Director of Nursing, Casper College (*July 18, 2001, 9:00 - 9:10 a.m.*)
Jill Hughes, Academic Assistant, Casper College (*July 18, 2001, 9:00 - 9:10 a.m.*)
Gary Schroeder, Health Occupations Division Chair, Pickens Tech, Aurora, CO (*via teleconference July 18, 2001, 11:00 a.m. - 12:00 p.m.*)
Roxanne Shaw, Nursing Program Coordinator, Pickens Tech, Aurora, CO (*via teleconference July 18, 2001, 11:00 a.m. - 12:00 p.m.*)
Candice Pritchard, Clinical Coordinator, Pickens Tech, Aurora, CO (*via teleconference July 18, 2001, 11:00 a.m. - 12:00 p.m.*)
Shirley Harris, UMC (*via teleconference July 18, 2001, 11:00 a.m. - 12:00 p.m.*)
Berton Toews, M.D., Wyoming Professional Assistance Program (*July 18, 2001, 1:00 - 2:10 p.m.*)
Amy Sabat, RN, BSN, Star Valley Medical Center (*July 18, 2001, 2:00 - 3:00 p.m.*)
Sharla Allen, Wyoming Health Resources Network, (*July 19, 2001, 10:51 a.m. - 12:40 p.m.*)

DECLARATION OF QUORUM: President Fritz declared a quorum present.

REORDERING OF THE AGENDA: By consensus, the agenda was accepted with flexibility, including the written additions and deletions submitted by Ms. Cheryl Koski, Executive Director.

APPROVAL OF THE MEETING MINUTES

Minutes of the May 14-16, 2001 Board Meeting:

MOTION: A motion was made and seconded, July 18, 2001, to approve the minutes of the May 14-16, 2001 Board Meeting, as amended. The vote on the above decision was 6-0-0-1.

OLD BUSINESS

The following items remain open from past meetings:

- Request for AG opinion regarding Board jurisdiction concerning nursing education programs. (Dec 2000)
- Request for AG opinion regarding practice of hiring a CNA for 120 days, terminating and then re-hiring the CNA for an additional 120 days. (Dec 2000)
- Request for AG clarification on WPAP immunity. (Feb 2001)
- Equipment replacement schedule (Feb 2001)

ADMINISTRATIVE ISSUES

October Board Meeting Rescheduling: The Board agreed to move the October 1-3, 2001 Board meeting to October 22-24, 2001.

Educational Programs:

Northwest College: The Board reviewed a progress report submitted by Ms. Marlys Ohman. Presently, Ms. Ohman is trying to recruit a full-time faculty member.

Sheridan College Nursing Programs: The Board reviewed a letter from Ms. Trudy Munsick regarding Sheridan College Nursing Program hiring two full-time and one half-time faculty members. Faculty qualification sheets need to be submitted.

Central Wyoming College: Ms. Billie Dutcher has been appointed as the new Interim Director.

Weber State University: The Board reviewed a letter from Weber State thanking them for their consideration and indicating they will not exceed a 1:8 faculty to student ratio while practicing in the State of Wyoming. The Board would like Weber State to report on an annual basis.

Pickens Tech, Aurora Colorado: July 18, 2001 teleconference with Mr. Gary Schroeder, Health Occupations Division Chair; Ms. Roxanne Shaw, Nursing Program Coordinator, and Ms. Candice Pritchard, Clinical Coordinator, from Pickens Tech; Ms. Shirley Harris, Vice-President of Nursing at United Medical Center (UMC); Board Members: President Fritz, Vice-President Turner, Ms. Roich, and Mr. Sones; Board Staff: Ms. Koski, Ms. Schaper, and Ms. Riles; Board Attorney: Ms. Dougherty, regarding Request for approval to allow Pickens Tech to provide clinical training for LPN students at United Medical Center (UMC).

Discussion occurred regarding the following: (1) goals and objectives of the program; (2) faculty/administrative credentials; and (3) Board requirements for nursing education programs in relation to Pickens Tech. Pickens stated they would like to begin offering clinical instruction August 23 - and continue until October 27, 2001 at UMC. Pickens informed the Board that there were nine students this semester that they planned to bring to UMC and eight students in the Spring, 2002. The Board informed Pickens that the faculty/student ratio is 1:8 and that they would need two faculty who are master's prepared in order to provide clinical instruction in Wyoming. Pickens Tech agreed to complete and send via fax by 1:00p.m. July 19, 2001 the Wyoming Board of Nursing Faculty Qualification Sheets for each prospective faculty member for review by the Board. They stated the faculty members they have selected are currently employed by UMC and have agreed to serve as part-time clinical instructors for the Pickens Tech PN Program. They will obtain Colorado licensure by endorsement. The Board informed Pickens they would review the FQS forms as soon as received them and notify Pickens regarding their decision concerning clinical instruction.

The Board received the faculty qualification sheets on July 19, 2001. The individuals listed, Ms. Florence Vance and Ms. Sherise Valentine, have Master's Degrees with a major in nursing, both have teaching experience, and both have the qualifications necessary to provide instruction in nursing.

Motion: A motion was made and seconded, July 19, 2001, to approve the teaching of clinical nursing courses in Cheyenne as offered by the Pickens Technical Practical Nursing Program starting in August of 2001.

The vote on the above decision was 4-0-0-3.

Eastern Idaho Technical College - Guest Ms. Amy Sabat, RN, Star Valley Medical

Center: Ms. Sabat addressed the Board about the lack of education opportunities for nurses in the Star Valley region. Presently, most students have to leave the area in order to receive education and they are looking at ways to educate students in Star Valley. She has talked with Western Wyoming Community College (WWCC) and Central Wyoming College (CWC) with neither being able to provide much assistance. She also approached Eastern Idaho Technical College (EITC) about an LVN outreach program in Star Valley. The program is a two-year program and program credits will not transfer if individuals decide to go on for their RN.

Ms. Sabat would prefer to partner with the college network already present in Wyoming. She is looking for an understanding from the Board of the issues they are facing and the fact that Star Valley has been lacking long-term opportunities in nursing education. They have local potential and are desiring help in obtaining a program in the area. It was explained to Ms. Sabat that the Board is a regulatory agency who approves programs but does not establish such programs. A new program would take a minimum of a year to establish; to add an Outreach Center under Western Wyoming Community College would take a minimum of four months. The Board suggested Star Valley look at online programs. Currently, Laramie County Community College (LCCC) has an online program and might be able to arrange for individuals to complete clinicals in the local area through WWCC. Ms. Sabat will look at all the options discussed and try to find a solution for their area.

National Council of State Boards of Nursing:

National Council Meetings:

Investigator Summit - June 22-23, 2001, Chicago, IL, Report - Dr. Mary Calkins: Dr.

Calkins summarized the events of the Investigator Summit for the Board:

- Compact states are having huge problems disciplining nurses.
 - Having difficulty locating nurses once a complaint has been filed.
 - Don't know who is working in their state.
- Alternatives to discipline, such as private agreements, were discussed; however, there's a lot of recidivism with those private agreements.
- Sexual misconduct
 - National standard - minimum of two years waiting period before having a relationship with a former client, teacher/student, or immediate family member of a client.
 - Difficult to prosecute due to witness credibility, time lapses between incident and the reporting or complaint, loss of evidence, and investigator/Board biases.
- Criminal convictions make it easier to take a licensing action.

Annual Meeting - August 6-11, 2001, Pittsburgh, PA: Ms. Schaper is running for Area I Directorship and would appreciate any assistance Board Members can give. The Board reviewed the Tentative NCSBN Board Meeting Date schedule.

APRN Compact Survey: The APRN Task Force will be doing preliminary work for the APRN Compact, scheduled for completion in 2002. They would like to have mutual recognition for advanced practice nurses. The Board determined Wyoming is going to take a "wait and see" approach. The Wyoming APN council should participate in the completion of this survey.

ANA Convention: Items covered at the convention included:

- A decision to hold off on future visions and goals for one year until the restructuring is complete and the new budget is in place.
- UAN received a seat on the ANA Board of Directors.
- A dues increase was approved.
- A new Code of Ethics will be coming out shortly.
- There was a push to try to get more automation in the workplace to help eliminate unnecessary and duplicate paperwork.
- Workplace safety issues were discussed.
- Focus on healthcare delivery and promoting diversity within the nursing workforce.
- Strategies to improve recruitment and retention of nurses.
- Push to examine the issues that are impacting nurses in prisons, jails, and juvenile settings.
- Studying and addressing discrimination experienced by members of the U.S. uniformed services.
- Nursing role in end of life care and organ donation.
- Request DOD immediately cease bombing of the Island of Viegas.

Department of Health:

Nurse Aide Program:

Teleconference, July 19, 2001, with Iris Oleske, Department of Health: The Board met via teleconference July 19, 2001 with Ms. Iris Oleske, Department of Health. The following issues were discussed: (1) funding of the Nurse Aide Program from the DOH utilizing the formula proposed by the DOH in conjunction with HCFA; (2) retroactive reimbursement to the Board for services rendered by the Board of Nursing for the Nurse Aide Program; (3) criminal background information sharing; (4) other options for the CNA program including the possibility of suspending the CNA program if there is no MOU with the DOH, cutting back on discipline and increasing fees to CNA's; (5) communication between DOH and the Board.

During the discussions, Ms. Oleske stated the following: (1) the DOH had decided they could not increase the amount of money quoted in the last proposed MOU which was \$44,744; this is somewhat less than the Board was receiving at \$60,000; (2) they had not requested a second response in writing from HCFA regarding these figures and the methodology by which they were obtained as requested by the Board and that the determination was derived from conversations with HCFA; (3) the DOH would be willing to revisit the issue of funding if the Board was willing to obtain an Attorney general's opinion regarding the statutory authority of the Board to manage the CNA program; (4) the DOH does not feel they can pay the Board retroactively to March 31, 2001, when the MOU expired; and (5) in regards to criminal background checks the DOH only wanted access to investigations, specifically if they include MFCU related information.

The Board also discussed the possibility of surrendering the CNA program and promulgating emergency rules at the request of Ms. Oleske. The Board responded that they were looking at several options, including: suspending the CNA program if there is no MOU with the DOH, cutting back discipline, and increasing fees to CNA's. The Board discussed the lack of response from the DOH in regards to obtaining a new MOU. Ms. Oleske indicated she would talk with Dr. McKee and Mr. Bronnenberg to see if they could draft acceptable language and establish a new MOU.

Proposed MOU Between the Department of Health and the Board of Nursing: The Board feels the first objective is to continue working to keep the public safe. The Board feels DOH has not acted in good faith action in revisiting the numbers and communicating their decision to the Board.

The Board continues to regulate CNA's to maintain protection of the public's safety. However, the Board believes it is morally wrong for licensed RNs and LPNs of this state to shoulder, through higher licensing fees, a responsibility for which the state receives some federal funds. Discussion ensued about increasing CNA fees and further scaling back services.

A letter will be prepared with an attachment outlining the time frame of attempts to resolve this issue with DOH. Negotiations will continue in hopes of reaching an agreement on a MOU with the DOH.

***Motion: A motion was made and seconded, July 19, 2001, to approve a letter to the Governor regarding CNA/MOU issues, with staff and attorney to approve content - as discussed in the July 18-19, 2001 meeting.
The vote on the above decision was 4-0-0-3.***

Assessment Systems, Inc. (ASI): Ms. Schaper reviewed the Nurse Aide Testing Services Proposal received from ASI. This proposal is for full service at 10 testing sites across Wyoming. Students would register with a Wyoming Nurse Aide Processing Center (WYNAPC) which would schedule testing and notify the student of the testing date. Students would know immediately if they passed or failed and in what areas they are deficient. Cost to the student for using this service would be as follows:

Written and Skills: \$90.00
 Written Test: \$30.00
 Skills: \$60.00
 Oral Test (English or Spanish): \$45.00
 Oral and Skills: \$105.00

Current cost to students are as follows:

Board of Nursing: \$120.00
 Written and Skills: \$35.00
 Skills: \$15.00
 Written: \$ 20.00
 Oral Test request: \$15.00

The Board requested a breakdown of the fiscal and workload impact on board staff if ASI were utilized for full-service testing. Ms. Schaper will consult with Ms. Hawkins and have those figures for the October Board meeting.

Attorney General Opinion Request: Ms. Koski requested formal opinion from the Attorney General's Office, May 29, 2001, asking:

1. If the Board of Nursing has jurisdiction over all nursing education programs in the State of Wyoming or only generic nursing education programs, and
2. If certified nursing assistants who are hired and do not obtain their certification within 120 days from their first date of hire can be terminated and then rehired, beginning another 120-day period before obtaining their certification?

The Attorney General's office responded to Ms. Koski they have received the Boards request for an Opinion and will respond as soon as possible.

Wyoming Professional Assistance Program (WPAP) - Guest Dr. Berton Toews: Dr. Toews addressed the Board to request additional funding. He indicated nurses are the largest single group within WPAP, totaling more than all the other professions combined; yet, the Board pays the least amount for the program. The annual budget for operating this program is approximately \$90,000 per year and WPAP is struggling to stay at that level. WPAP's goal is to receive 10% of the cost of the licensure or at least \$10 per licensee per year as a target for funding, but would accept \$4 per licensee as a bare minimum. Additionally, WPAP would like to expand and see the service available to any licensed professional.

Cost Breakdown:

- Nursing Board: \$3 per licensee per year
 - Nurses in program: \$25 per month
 - APNs in program: \$50 per month
- Board of Medicine: \$20 per licensee per year
 - Physicians: \$50-100 per month until year 3 then it goes up to \$200 per month
- Board of Pharmacy: \$10 per licensee per year
 - Pharmacists: \$25-50 per month
- Hospitals: \$15,000 per year
- Board of Veterinary Medicine: Figure not available at this time
- Board of Dental Examiners: \$2,400 per year
- Each client also pays a \$65 urinalysis fee per month

Active client breakdown is as follows:

- Nurses: 22
- Nursing Students: 2
- Pharmacists: 7
- Occupational Therapists: 1
- Doctors: 6
- Total Active Clients: 38

The Board inquired about reporting of information to the Board. Dr. Toews noted more detailed

reporting information is expected by the Board of Nursing than with any of the other professions. In the other professions, WPAP manages the clients and non-compliance issues are reported when they become clinically important. The Board feels as long as they are receiving information that an individual is in good standing and progressing favorably, detailed information is not required and lends itself to second guessing. If an individual relapses, the Board would like the information available as soon as possible.

Concerns were addressed regarding multiple inaccuracies in the last report received from WPAP. The tracking sheet and report did not correlate with the summary sheet. Timeliness in reporting is also an issue when individuals are not compliant so the Board can address issues with individuals. Dr. Toews responded there have been some manpower issues and expressed concern the report and summary sheet did not match. Until WPAP can get a dedicated staff and location, it will continue to be difficult function.

Dr. Toews addressed a statutory change from the last legislative session that redefined confidentiality in a WPAP type structure which basically limits what information could be sent to anyone unless it is contractually required. Dr. Toews would like to have Nancy Freudenthal and the Board work out contract language that requires WPAP to release information. Ms. Dougherty stated there was a provision in the Nurse Practice Act that allowed reporting and, under the contract that is currently in place, information can be handed over. Dr. Toews indicated the statutory change allows for the release of information on a nurse the Board has referred to WPAP, but does not allow for the release of information on a nurse that self-reported and did not sign a consent for release. He needs a contractual requirement that states WPAP would be obligated to report any nurse to the Board, including those who self report and refused to sign a consent form. Further, he needs something in writing he can show to a hospital administrator indicating the hospital administrator will satisfy their statutory obligation to report by referring an impaired nurse to WPAP. Some hospitals will not contribute to WPAP because they have a requirement to report the nurse to the Board of Nursing anyway. If the Board can support WPAP's role as a legitimate monitoring program for an impaired nurse by a hospital, it would help empower WPAP to receive funding from the hospitals.

The Board discussed alternative options to funding WPAP, such as taking the program back and finding another party to perform the services. The Board monitoring the program is an awkward situation for the licensee and the Board's regulatory obligations as we have to monitor and discipline. Utilizing another party would probably require going out of state as there are not many agencies in Wyoming able to perform this function.

Motion: A motion was made and seconded, July 18, 2001, to renew the contract with WPAP for one year at a rate of \$24,000 per year. The vote on the above decision was 4-1-0-2.

Board of Pharmacy: APNs now have Schedule II prescriptive authority. It became effective in the Statute as of July 1, 2001.

Nursing Shortage:

Wyoming Commission for Nursing and Nursing Education Study, Guest: Sharla Allen, Wyoming Health Resources: Ms. Allen provided copies of Creating the Wyoming Health Workforce Registry project proposal (attached) to the Board. The Center for Rural Health Research and Education is a non-profit organization, incorporated in 1994, set up to recruit health professionals statewide to assist communities fill vacancies. The founding members were the Wyoming Nursing Association, Medical Society, Hospital Association and State Health Department, all of whom contributed money for the first three years. For those first three years, nurse practitioners, physicians, and nurses were recruited. The organization has

formed a focus group to look at health workforce issues statewide, with nursing being a component. The University of Wyoming approached the Center's Board of Directors with a proposal to create databases of statewide healthcare providers and facilities with a geographic information system (GIS) component so the information can be mapped.

There is a problem of misinformation regarding actual licensed personnel in Wyoming. The Center for Rural Health Research and Education is trying to create a complete, more accurate database on licensed professionals in Wyoming. Ms. Allen is requesting any information the Board can provide regarding licensed nurses in Wyoming, assuring required safeguards will be met.

Motion: A motion was made and seconded, July 19, 2001, to provide licensed RN, LPN and APN data without charge to the Center for Rural Health Research and Education for use in the "Creating the Wyoming Health Workforce Registry" project. The vote on the above decision was 4-0-0-3.

Long Term Care Workforce Project - Draft: This report is a case-study of Wyoming as part of a larger national study that is exploring the extent to which policy makers and decision makers at the state, local, and institutional levels have adequate data on long-term care paraprofessionals (certified nurse aides, home health aides, and other paraprofessional long-term care workers) to address the critical issues they face. In addition, this study is examining the issues of supply, distribution, training, and quality of long-term care paraprofessionals in America.

Ms. Koski reviewed a letter addressed to the Long-Term Care Subcommittee of the Joint Labor, Health, and Social Services Interim Committee clarifying criminal background checks for certification of nursing assistants.

Tiger Team Update: Ms. Koski reviewed the meeting minutes of the Tiger Team addressing the nursing shortage in Wyoming. Items addressed were identification of a core nursing curriculum and recommendations regarding the nursing shortage. The Board would like to see a correlation of the number of individuals who have "yes" answers on their application or positive background checks and subsequent discipline cases.

WNA Town Meeting: WNA will sponsor a town meeting to talk to staff nurses regarding their opinions on the nursing shortage. The meeting will be on July 31, 2001 from 5:00 - 7:00 p.m. and available at 10 sites

Wyoming Institute for the Disabled (WIND) - Dr. Ken Heinlein Study - Paraprofessional Shortage: The Wyoming Institute for the Disabled is doing a study on paraprofessionals (CNAs) who have left the profession and why they left. As of December 31, 2000, 2,236 CNAs did not renew their CNA certificate. This study is a result of a footnote bill to the DOH budget bill to look at CNAs as a request from the Department of Health for the disabled.

Budget: Ms. Koski reviewed budget items with the Board. Ms. Hawkins has started an Equipment Replacement list for future replacements.

Personnel/Board Issues: The Board discussed personnel issues in Executive Session, 2:00 - 3:40 p.m., July 18, 2001.

Motion: A motion was made and seconded, July 18, 2001, to increase the Executive Director's salary to \$56,000 annually. The vote on the above decision was 5-0-0-2.

Motion: *A motion was made and seconded, July 18, 2001, to rescind the salary motions of May 16, 2001, based on inaccurate salary information.
The vote on the above decision was 5-0-0-2.*

Motion: *A motion was made and seconded, July 18, 2001, to increase staff salaries according to A&I market pay increase as of June 30, 2001.
The vote on the above decision was 5-0-0-2.*

New State Motor Pool Rates: Effective July 1, 2001 the State Motor Pool began charging for vehicles on a daily basis. Rates are charged Monday through Friday. Vehicles returned after 5:00 p.m. will be charged for the next day. A late fee of \$50.00 per day will be added if a vehicle is late and previously booked for a different trip and an additional fee may be assessed if excessive clean up is required.

Reassignment of Education Committee Member: Dr. Evans is currently serving as Board Secretary and on both the Education Committee and the Disciplinary Committee. She has requested she be replaced on the Education Committee. By consensus of the Board, Mr. Sones will replace Dr. Evans on the Education Committee.

SCOPE OF PRACTICE ISSUES

Epidural Medication Administration and Monitoring - Letter from Mary Kay Goetter, RNC: Ms. Goetter asked if the Board would review their Opinion on Epidural Medication Administration because the Association for Women's Health, Obstetric, and Neonatal Nurses (AWHONN) differentiates between the pregnant and non-pregnant patient. Ms. Schaper explained the differences between our opinion and the AWHONN position statement. The AWHONN does realize this position could be a burden to some states, particularly frontier states. The Board would like more information regarding frontier states and the impact on nurses currently administering epidural medication.

DISCIPLINARY ISSUES

Applications and Complaints for Full Board Review:

CNA Renewal Applicant, Case No. 01-013.

Motion: *A motion was made and seconded, July 18, 2001, to deny certification to Case No. 01-013.*

The vote on the above decision was 4-0-0-3.

RN Applicant, Case No. 01-022.

Motion: *A motion was made and seconded, July 18, 2001, to proceed with discipline on Case No. 01-022.*

The vote on the above decision was 4-0-0-3.

RN Applicant, Case No. 01-023.

Motion: *A motion was made and seconded, July 18, 2001, to deny licensure to Case No. 01-023.*

The vote on the above decision was 4-0-0-3.

LPN Applicant, Case No. 01-033.

Motion: *A motion was made and seconded, July 18, 2001, to proceed with discipline on Case No. 01-033.*

The vote on the above decision was 4-0-0-3.

NA Applicant, Case No. 01-034.

Motion: A motion was made and seconded, July 18, 2001, to issue certificate with a letter of awareness to Case No. 01-034.

The vote on the above decision was 4-0-0-3.

LPN Applicant, Case No. 01-135.

Motion: A motion was made and seconded, July 18, 2001, to proceed with discipline on Case No. 01-135.

The vote on the above decision was 4-0-0-3.

NA Applicant, Case No. 01-036.

Motion: A motion was made and seconded, July 18, 2001, to issue certification with a letter of awareness to Case No. 01-036.

The vote on the above decision was 4-0-0-3.

NA Applicant, Case No. 01-038.

Motion: A motion was made and seconded, July 18, 2001, to deny certification to Case No. 01-038.

The vote on the above decision was 4-0-0-3.

NA Applicant, Case No. 01-042.

Motion: A motion was made and seconded, July 18, 2001, to issue certification with a letter of awareness to Case No. 01-042.

The vote on the above decision was 4-0-0-3.

Board Affirmations:

Dismissals: None to consider.

Tag and File:

MOTION: A motion was made and seconded, July 18, 2001, to affirm the Disciplinary Committee's recommendation to tag and file the following:

Case No. 95-006, LPN

Case No. 99-039, CNA

The vote on the above decision was 4-0-0-3. In accordance with Board Rules and Regulations, members of the Disciplinary Committee abstained from voting.

Certify/License:

MOTION: A motion was made and seconded, July 18, 2001, to affirm the Disciplinary Committee's recommendation to license the following:

Case No. 01-040, RN

The vote on the above decision was 4-0-0-3. In accordance with Board Rules and Regulations, members of the Disciplinary Committee abstained from voting.

Advisory Letters:

MOTION: A motion was made and seconded, July 18, 2001, to affirm the Disciplinary Committee's recommendation to issue an advisory letter to:

Case No. 00-123, RN

Case No. 01-004, CNA

Case No. 01-014, RN

The vote on the above decision was 4-0-0-3. In accordance with Board Rules and Regulations, members of the Disciplinary Committee abstained from voting.

Letters of Awareness:

MOTION: A motion was made and seconded, July 18, 2001, to affirm the Disciplinary Committee's recommendation to issue a letter of awareness to:

Case No. 01-041, NA

Case No. 01-045, NA

The vote on the above decision was 4-0-0-3. In accordance with Board Rules and Regulations, members of the Disciplinary Committee abstained from voting.

Proceed with Discipline:

MOTION: A motion was made and seconded, July 18, 2001, to affirm the Disciplinary Committee's recommendation to proceed with discipline the following:

Case No. 00-124, CNA

Case No. 00-132, CNA

Case No. 01-008, CNA

Case No. 01-021, RN

Case No. 01-027, RN

Case No. 01-125, LPN

Case No. 01-126, RN

The vote on the above decision was 4-0-0-3. In accordance with Board Rules and Regulations, members of the Disciplinary Committee abstained from voting.

Recertifications: None to consider.

Hearings: None to consider.

Board Reconsiderations: None to consider.

Off Conditional License:

Case No. 99-049 - John Jacobson.

Motion: A motion was made and seconded, July 18, 2001, to deny removal of Case No. 99-049 from five year conditional license.

The vote on the above decision was 4-0-0-3.

Actions Finalized (Signatures Needed):

Letters of Reprimand:

Case No. 00-125, Linda Hensley, CNA

Case No. 00-129, Bonnie Williamson, CNA

Stipulated Agreements/Conditional Licensure:

Case No. 99-245, Nan Hruska, RN

Case No. 00-105 & 00-116, Nancy Flury, RN

Case No. 00-120, Jill Deane, RN

Case No. 01-005, Peggy Reed, RN

Voluntary Surrender:

MOTION: A motion was made and seconded, July 18, 2001, to affirm the Disciplinary Committee's recommendation to accept voluntary surrender from:

Case No. 01-031, Jennifer Hance-Baum, CNA

Case No. 01-032, Terry Couch, CNA

The vote on the above decision was 4-0-0-3. In accordance with Board Rules and Regulations, members of the Disciplinary Committee abstained from voting.

Private Agreements: None to consider.

Withdrawal of Application: None to consider.

ADJOURNMENT: Having no further business to come before the Board, the meeting was adjourned by President Fritz at 4:30 p.m. on July 19, 2001.

Submitted by:

//signed//
Rachel Riles, Recorder

//signed//
Patricia Fritz, BSN, RNC, President

//signed//
Judy Turner, MS, RN, Vice President

//signed//
Beth Evans, Ph.D., Secretary