

WYOMING STATE BOARD OF NURSING Discipline Assignment Matrix (by Alphabetical Category)

Wyoming State Board of Nursing (WSBN) Disciplinary Committee (DC) Assignment Matrix is a mechanism for Board staff to make a determination regarding the appropriate assignment of a discipline matter. Any matter designated "ED/MTX" may be assigned to a DC as needed.

CATEGORY	BASIS FOR COMPLAINT	ED/MTX	DC	SS
SUMMARY SUSPENSION				
	Substantiated allegations of impairment in the workplace			X
	Substantiated allegations of drug diversion (supported by evidence from pyxis or narcotic dispensing machines, narcotic logs, videos etc.)			X
	Failure to comply with Settlement Agreement orders – positive drugs screen			X
	Summary suspension order from another jurisdiction or Board			X
	Substantiated allegations of inappropriate sexual/personal relationship with patient/client			X
	Substantiated allegation of intentional harmful act toward patient(s)			X
	Substantiated allegations of misappropriation over \$1000 value			X
	Criminal arrest relating adversely to the practice of nursing (ex. prescription fraud, theft/burglary from patient/client, providing illicit substances to other persons, solicitation, etc.)			X
	Substantiated allegations of SUD, with evaluation diagnosis indicating licensee is unsafe to or should be immediately removed from practice and recommendations for treatment			X
	Criminal conviction – felony or misdemeanor relating adversely to the practice of nursing			X
	Substantiated allegations of lack of competency or other impairment			X
ABANDONMENT				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations – NO patient harm	X		
	Substantiated allegations – Patient harm		X	
	All other substantiated allegations of abandonment		X	
ABUSE OR NEGLECT				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations of isolated verbal abuse or physical abuse with unintended consequence	X		
	Intentional harmful act toward patient		X	
	All other substantiated allegations of abuse or neglect		X	

AUDIT				
	Failure to provide proof of CE credit or competency	X		
BOARD ACTION – OTHER JURISDICTION				
	Board Order from Other Jurisdiction		X	
BOUNDARY VIOLATION (financial and sexual)				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations (unsolicited gift of monetary value)	X		
	Substantiated allegations (solicited gift; exploitation; coercion - monetary value)	X		
	Substantiated allegations - inappropriate sexual/personal relationship with pt.		X	
	All other substantiated allegations of boundary violations		X	
BREACH OF CONFIDENTIALITY/ PRIVACY				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations of breach of confidentiality/privacy		X	
	All other substantiated allegations of breach of confidentiality/privacy		X	
CRIMINAL CONVICTION				
	Misdemeanor – not practice related – 1 st offense	X		
	Misdemeanor – not practice related – repeated offenses		X	
	Felony; Substance- or Practice-related; Violent crimes		X	
	Victim is member of vulnerable population		X	
DRUG or ALCOHOL DEPENDENCY or SUBSTANCE ABUSE				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations – positive drug screen AND no work place impairment		X	
	Substantiated allegations – isolated use illegal substance AND no work place impairment		X	
	Substantiated allegations – SAE recommends treatment / practice restrictions		X	
	Substantiated allegations – impairment in the workplace		X	
	All other substantiated allegations of SUD, disputed by licensee		X	

DRUG DIVERSION				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations – isolated incident; non-controlled substance	X		
	Substantiated allegations – controlled substance; repeated non-controlled substances		X	
	All other substantiated allegations of drug diversion		X	
FAILURE TO DISCLOSE				
	Unintentional failure to disclose – non serious offense	X		
	Intentional failure to disclose – serious offense ; pending discipline		X	
	Intentional failure to disclose – serious offense ; repeated failure		X	
FRAUD AND DECEIT				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations of falsifying medical records; no patient harm	X		
	Substantiated allegations of falsifying medical records; patient harm		X	
	All other substantiated allegations of falsification of medical records or other fraudulent filing of health care information or documents		X	
IMPAIRMENT/LACK OF COMPETENCY				
	Unsubstantiated allegations	X		
	Substantiated allegations of physical / mental impairment or lack of competency (evidence is less than clear and convincing)	X		
	Substantiated allegations of physical / mental impairment or lack of competency – isolated incident; no patient harm		X	
	Substantiated allegations of physical / mental impairment or lack of competency – repeated behavior or patient harm		X	
	All other instances of substantiated allegations of physical / mental impairment or lack of competency		X	
IMPROPER DELEGATION				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations - isolated incident; no patient harm	X		
	Substantiated allegations – repeated behavior; patient harm		X	
	All other instances of improper delegation		X	
MISAPPROPRIATION				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations – isolated incident; patient harm under \$100	X		
	Substantiated allegations – isolated incident; patient harm greater than \$100		X	
	All other substantiated allegations of misappropriation		X	

NONCOMPLIANCE – BOARD ORDER				
	Failure to comply with any Board Order		X	
PRACTICE BEYOND SCOPE				
	Unsubstantiated allegations	X		
	Substantiated allegations (evidence is less than clear and convincing)	X		
	Substantiated allegations – no patient harm	X		
	Substantiated allegations – patient harm		X	
	All other instances of substantiated practice beyond scope		X	
UNLICENSED PRACTICE				
	Unsubstantiated allegations	X		
	Substantiated allegations of unlicensed practice – less than 30 days	X		
	Substantiated allegations of unlicensed practice – greater than 30 days		X	
UNSAFE PRACTICE / SUBSTANDARD CARE				
	Unsubstantiated allegations	X		
	Substantiated allegations of unsafe practice/substandard care (evidence is less than clear and convincing)	X		
	Substantiated allegations of unsafe practice/substandard care – no patient harm	X		
	Substantiated allegations of unsafe practice/substandard care – patient harm		X	
	All other instances of substantiated unsafe practice/substandard care		X	

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