BEFORE THE WYOMING STATE BOARD OF NURSING

IN THE DISCIPLINARY MATTER OF Lenna Eng, Certified Nursing Assistant Certificate No. CNA 15904. )

Docket No. 14-040 – LK

STIPULATION AND ORDER FOR SUMMARY SUSPENSION OF CERTIFIED NURSING ASSISTANT CERTIFICATE

COMES NOW, the Disciplinary Committee (“PETITIONER”) of the Wyoming State Board of Nursing (“Board”), pursuant to Chapter 8, Section 5(c)(v) [Disciplinary Committee and Investigations of the Administrative Complaint] of the Administrative Rules and Regulations of the Wyoming State Board of Nursing (“Board’s Rules”), and Lenna Eng, CNA (“RESPONDENT”), and hereby stipulate and agree that the Board, in accordance with Wyo. Stat. Ann. § 33-21-147 of the Wyoming Nurse Practice Act (“NPA”), may enter an order of summary suspension with respect to the RESPONDENT (“Stipulation”). For purposes of this Stipulation only, PETITIONER and RESPONDENT stipulate and agree as follows:

FINDINGS OF FACT

1. RESPONDENT is certified as a Certified Nursing Assistant under Certificate No. CNA 15904 in the State of Wyoming, which will expire on December 31, 2014, according to the records of the Board.

   Factual Allegations RE: WSBN Docket No. 14-040

2. On or about July 31, 2014, the Board office received an administrative complaint assigned Case No. 14-040 with respect to the RESPONDENT, submitted by Ana Aksamit, Nurse Manager of Sheridan Memorial Hospital in Sheridan, Wyoming (“SMH”), alleging practice beyond scope and possible drug diversion. The administrative complaint was assigned to PETITIONER as the Disciplinary Committee (“DC”) -- as provided in Chapter 1, Section 5(x) of the Board’s Rules -- for investigation on behalf of the Board and possible recommendation for a summary suspension due to the nature of the allegations. Specifically, Ms. Aksamit alleged that on or about July 22, 2014, she received a call from an employee of Dr. Batty’s office who asked if SMH had a nurse by RESPONDENT’s name because she called stating that she was the homecare/hospice nurse and that a patient needed morphine. Ms. Aksamit responded that RESPONDENT was not an employee of SMH or a nurse. Ms. Aksamit also indicated that it was her understanding that RESPONDENT was a hired private caregiver for the patient and family, and otherwise had no relationship with SMH. Ms. Aksamit also indicated that she was concerned RESPONDENT, a CNA, was telling people she is a homecare/hospice nurse and calling requesting morphine from physician’s office.

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PETITIONER’s investigation also disclosed the following:

a. Board staff communicated with Ann Hartman, who works in Dr. Batty’s office. Ms. Hartman indicated the following:

(1) Ms. Hartman initially spoke with the wife of patient who was calling to get morphine for her husband. RESPONDENT was then put on the line and said that she was the “hospice nurse.” Ms. Hartman also indicated that she asked RESPONDENT whether she was “with the hospital,” to which RESPONDENT said “yes.” Ms. Hartman explained that they had previously worked with the hospital but did not recognize RESPONDENT. Ms. Hartman further indicated that RESPONDENT stated “[she] want[ed] to initiate morphine,” and that RESPONDENT stated that “she was trained in hospice care.” Ms. Hartman described RESPONDENT as very demanding in getting the morphine.

(2) Ms. Hartman indicated that the patient’s wife was trying to get her husband into hospice but that he did not qualify for it yet. Ms. Hartman understood that the patient received home care from Sheridan Memorial Hospital. Ms. Hartman also spoke to the patient’s wife and explained that RESPONDENT was not a hospice nurse and there were concerns with her practice/care. Ms. Hartman learned that RESPONDENT had listened in on this call and called Ms. Hartman back and asked about the concerns people had with her care. Ms. Hartman further indicated that RESPONDENT then stated that she was a CNA and not a hospice nurse.

(3) Ms. Hartman also indicated that on July 22, 2014, she had a conversation with RESPONDENT about medications not working and wanting morphine. On July 23, 2014, RESPONDENT called back and said medications still were not working requesting morphine. A prescription for Roxanol and Haloperidol was written. On July 28, 2014, RESPONDENT called wanting to increase morphine. Ms. Hartman indicated that RESPONDENT described the care for the patient and Ms. Hartman had to correct her and explain that was not what the doctor’s orders were.

(4) Ms. Hartman indicated that the patient passed away July 29, 2014, and that an autopsy and toxicology reports were requested. She explained she was contacted by an investigator from the County Coroner’s office and learned that RESPONDENT was not forthcoming in providing the investigator with the remaining medication bottles. When the investigator obtained the bottles, the Roxanol (a sublingual liquid) was almost full as if it had not been given. Ms. Hartman indicated that she understood that the medication was tested by a pharmacy and found there were 3 mg per ml instead of 20 mg per ml.

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b. Board staff communicated with RESPONDENT regarding the complaint that had been received and RESPONDENT denied calling herself a hospice nurse and that she requested morphine for the patient. RESPONDENT further indicated that she was called to the case because the patient was dying and his wife could not get help, living in Arvada, Wyoming. The wife needed to put her husband in hospice, and she was hired as “private duty” personal care provider (“PCP”). RESPONDENT further indicated that there was a miscommunication with the physician’s office regarding the request for morphine and calling herself a hospice nurse.

c. Board staff communicated with Kaye Penno, the Assistant County Coroner for Sheridan County. Ms. Penno stated that when she initially was called to the home of the deceased and prior to speaking with the family, RESPONDENT came to her and stated “I didn’t poison him.” After examining the body, Ms. Penno stated it was standard procedure to request all medications that the deceased had been taking. RESPONDENT “blocked” her from where the medications were stored and would not let her collect the medications. When Ms. Penno was finally able to get to the medications, she noted that the morphine was prescribed for 30 mls. When she looked at the side of the bottle it was at the 120 mls mark, and the patient should have been taking the medication for six (6) days. This caused her to think that there was something peculiar about the medication and she took it to the pharmacy along with all the other medication. The pharmacy tested the morphine and found that it was diluted. Ms. Penno stated that she was present during the autopsy and the preliminary findings were suggestive of a possible overdose but she could not say with certainty until the toxicology report came back. Ms. Penno indicated that she considered it peculiar that the deceased was doing well at the doctor’s office on July 21, 2014, and that he was assessed by the Home Health RN on July 23rd or 24th with reports that the patient was doing well, no pain, lungs clear and so on and that he died on July 29th.

4. PETITIONER’s investigation also disclosed that RESPONDENT was the subject of a prior disciplinary investigation, the pertinent information reflecting the following:

a. On September 4, 2013, Board staff initiated an administrative complaint based upon an investigation by the Wyoming Department of Family Services (“DFS”). Specifically, the complaint DFS investigated contained allegations that RESPONDENT was practicing outside the scope of her CNA certificate by administering medications and providing patient care to a patient who was residing in her home without being under the supervision of a registered nurse.

b. Such allegations were substantiated and RESPONDENT was issued a Notice of Warning letter dated December 10, 2013, a copy of which is attached hereto as Exhibit A.

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c. RESPONDENT’s application file includes correspondence that she engaged in fraudulent conduct related to her renewal application for the 2007-2008 biennium, whereby she had indicated that she completed twenty-four (24) hours of continuing education. An audit subsequently disclosed that she did not have such hours. RESPONDENT also provided reply correspondence in which she acknowledged the incorrect information and was apologetic.

5. On or about August 29, 2014 the Board office sent a cease and desist order to RESPONDENT essentially indicating she was to cease representing herself as a hospice nurse and practicing outside her scope of practice as a CNA.

6. By letter dated August 29, 2014, Board staff also sent RESPONDENT a Notice of Complaint ("NOC") letter to her last known address according to the Board’s records, informing her of the above-referenced administrative complaint in Case No. 14-040 for possible violations of the NPA and the Board’s Rules.

**Grounds for Disciplinary Action/Summary Suspension RE: WSBN Docket No. 14-040**


8. PETITIONER further alleges that RESPONDENT’s above-described conduct as set forth in Paragraphs 2 and 3 hereinabove, if established by clear and convincing evidence at a contested case hearing, constitutes separate and independent grounds for discipline pursuant to Chapter 8, Section 3 [Grounds for Discipline] of the Board’s Rules, including performance of unsafe client care [Ch. 8, Sec. 3(a)(i)(I)]; misappropriation of client property [Ch. 8, Sec. 3(a)(ii)]; drug diversion [Ch. 8, Sec. 3(a)(iv)]; unauthorized use of controlled/illicit drugs [Ch. 8, Sec. 3(a)(v)]; and failure to conform to the standards of acceptable and prevailing nursing assistant practice [Ch. 8, Sec. 3(a)(vii)].

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9. The foregoing, if established, also demonstrates that RESPONDENT presents a clear and immediate danger to the public health, safety and welfare if allowed to practice as a nursing assistant in the State of Wyoming or to continue to practice, and PETITIONER recommends an order for summary suspension.

10. Such recommendations are authorized by Chapter 8, Section 5(e)(v) of the Board’s Rules, which provides that PETITIONER as the Disciplinary Committee under Chapter 1, Section 5(x) of the Board’s Rules, may “[r]ecommend summary suspension.”
RESPONDENT's Representations Regarding this Stipulation

11. RESPONDENT represents that she has read this Stipulation in its entirety, has had an opportunity to consult with counsel, fully understands the contents and requirements herein, and agrees to abide by the Order set forth herein, in lieu of a summary suspension hearing.

12. By executing this Stipulation, RESPONDENT waives her right to any applicable administrative contested case hearing or appeal related to the summary suspension of her certificate as provided in this Stipulation pursuant to the Wyoming Administrative Procedure Act ("WAPA") [Wyo. Stat. Ann. §§ 16-3-101 et seq.], the NPA, the Board's Rules, or any other applicable law or constitutional right. This paragraph only applies to any right RESPONDENT may have for a hearing or appeal related to the summary suspension of her certificate and not to any other action that may be taken by the PETITIONER recommending that the Board take further formal disciplinary action related to this matter.

13. Due and proper notice of this matter has been afforded to RESPONDENT, and RESPONDENT agrees she has not been subjected to undue influence, pressure or coercion by PETITIONER, the Board, its staff, or the Office of the Attorney General, and that she is entering into this Stipulation under her own free will after having the opportunity to obtain advice from an attorney regarding the consequences of entering into this Stipulation.

14. RESPONDENT further understands this Stipulation shall be submitted to the Board which may either approve or reject the Stipulation. Should the Board reject the Stipulation, RESPONDENT shall have an opportunity to have a contested case hearing in accordance with the WAPA, the NPA, and the Board's Rules. If the Board does not approve this Stipulation and a contested case hearing takes place as a consequence, RESPONDENT further represents and agrees that she does not object to the Board's hearing the case on the basis that the Board has become disqualified due to its review and consideration of this Stipulation and its contents.

15. RESPONDENT further understands this Stipulation is a disciplinary action and shall become a permanent part of her record with the Board. By signing this Stipulation, RESPONDENT further understands that this Stipulation is a public record, and is, therefore, subject to reporting, disclosure, inspection and dissemination in accordance with all federal and state laws, as well as Stipulations with other jurisdictions or entities, as well as publication as provided below.

CONCLUSIONS OF LAW

1. Paragraphs 1 through 15 of the Findings of Fact are incorporated herein by reference.
Jurisdiction

2. The Board has jurisdiction in this matter and over RESPONDENT pursuant to the NPA, the Board’s Rules, and the WAPA [Wyo. Stat. Ann. §§ 16-3-101 et seq.].

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4. The Board concludes that the RESPONDENT’s conduct as set forth in Paragraphs 2 and 3 of the Findings of Fact hereinabove, if established by clear and convincing evidence at a contested case hearing, constitutes separate and independent grounds for discipline pursuant to Chapter 8, Section 3 [Grounds for Discipline] of the Board’s Rules, including performance of unsafe client care [Ch. 8, Sec. 3(a)(i)(D)]; misappropriation of client property [Ch. 8, Sec. 3(a)(ii)]; drug diversion [Ch. 8, Sec. 3(a)(iv)]; unauthorized use of controlled/illicit drugs [Ch. 8, Sec. 3(a)(v)]; and failure to conform to the standards of acceptable and prevailing nursing assistant practice [Ch. 8, Sec. 3(a)(vii)].

5. The applicable statutory and rule provisions referenced in Paragraphs 3 and 4 of the Conclusions of Law, inclusive, are fully cited as follows:


a. No person shall: * * *
   (iii) Use any words ... or devices tending to imply that the person is a registered nurse, licensed practical nurse or advanced practice registered nurse unless the person is duly licensed as a registered nurse, licensed practical nurse, or recognized as an advanced practice registered nurse under this act[.]


(a) The board of nursing may . . . suspend or revoke the license, certificate or temporary permit of any person, or to otherwise discipline a licensee or certificate holder, upon proof that the person:
   (i) Has engaged in any act inconsistent with uniform and reasonable standards of nursing practice as defined by board rules and regulations; * * *
   (iii) Has practiced fraud or deceit: * * * [¶](D) In representing authority to practice nursing;
(ix) Has been found by the board to have violated any of the provisions of this act or of board rules and regulations; [and]

(x) Has knowingly engaged in an act which the licensee knew was beyond the scope of the individual’s nursing practice prior to committing the act, or performed acts without sufficient education, knowledge, or ability to apply nursing principles and skills [;]

Chapter 8, Section 3 Grounds for Discipline [of the Board’s Rules]:

(a) The Board may take disciplinary action against a licensee for the following acts or conduct:

(i) Inability to function with reasonable skill and safety for the following reasons, including but not limited to: * * *

(ii) Misappropriation of client property; * * *

(iv) Drug diversion-self/others;

(v) ... unauthorized use ... of controlled/illicit drugs; * * * [and]

(vii) Failure to conform to the standards of acceptable and prevailing ... nursing practice or the CNA role, in which case actual injury need not be established[.]

Authority for Summary Suspension

6. Wyo. Stat. Ann. § 33-21-147 further authorizes the Board to summarily suspend a nurse license or a certificate holder’s certificate and provides in pertinent part as follows: “A proceeding for discipline of a licensee ... may be commenced when the board has reasonable grounds to believe that a person under the board’s jurisdiction has committed acts in violation of [Wyo. Stat. Ann. § 33-21-146]. * * * However, the board may summarily suspend a license and institute proceedings concomitantly if the board finds that the licensee presents a clear and immediate danger to the public health, safety and welfare if allowed to continue to practice.”

7. The Board concludes that Paragraphs 2 and 3 of the Findings of Fact hereinabove, respecting RESPONDENT’s conduct, if established, would constitute grounds for violations of applicable provisions of the NPA and the Board’s Rules, subjecting RESPONDENT’s Certified Nursing Assistant Certificate to discipline, and that there is a substantial likelihood that PETITIONER would prevail on the merits if this matter were to proceed to hearing as provided in the WAPA, the NPA and the Board’s Rules.

8. PETITIONER and RESPONDENT agree that the foregoing Findings of Fact above respecting RESPONDENT’s conduct as set forth in Paragraph 2 and 3 hereinabove, if established, also would provide the Board with a sufficient factual basis to find that RESPONDENT presents a clear and immediate danger to the public health, safety and welfare if RESPONDENT were allowed to continue to practice, and that RESPONDENT’s Certified Nursing Assistant Certificate should be suspended pending additional disciplinary action by the Board. In accordance with Wyo. Stat. Ann. § 16-3-107(n) of the WAPA, PETITIONER and RESPONDENT enter into this Stipulation.
ORDER FOR SUMMARY SUSPENSION OF
CERTIFIED NURSING ASSISTANT CERTIFICATE

IT IS THEREFORE HEREBY STIPULATED AND ORDERED AS FOLLOWS:

1. Board Acceptance of Stipulation; Order for Summary Suspension. The Board’s acceptance of the terms and conditions of this Stipulation, shall be evidenced by the execution of the same by the president of the Board, or such other duly authorized designee of the Board, which constitutes a SUMMARY SUSPENSION of RESPONDENT’s Certified Nursing Assistant Certificate No. CNA 15904, pending further disciplinary action of the Board, based on all Findings of Fact and Conclusions of Law set forth in this Stipulation. RESPONDENT shall refrain from any nursing assistant practice or employment until further order of the Board.

2. Abstaining from Use of All Mind-Altering Drugs or Medications. Unless pursuant to a valid prescription and subject to monitoring requirements described below, RESPONDENT shall abstain from all mind-altering and/or potentially addicting drugs or medications, which includes but is not limited to, alcohol (including over the counter products containing alcohol), sedatives/tranquilizers (including all benzodiazepines, barbiturates, and related drugs), stimulants (including cocaine, all forms of amphetamines, methylphenidate, Cylert, Provigil and similar drugs), narcotics (opioids) in every form (including Lomotil), and all controlled (Schedule II, III, IV, and V) prescription or over the counter (OTC) drugs, as well as inhaled or injected anesthesia drugs, propofol, Soma, Ultram and similarly acting drugs.

3. Cooperation with Further Investigation by PETITIONER. RESPONDENT shall cooperate in PETITIONER’s investigation, which shall include the following requirements:
   a. Monitoring Program Requirements. If requested, RESPONDENT shall immediately enroll in and/or continue to be enrolled in the Nurse Monitoring Program (“NMP”) and be compliant with all terms of the Monitoring Agreement(s), which are incorporated herein by this reference.
      (1) RESPONDENT shall promptly provide the Board with any and all modifications to her Monitoring Agreement(s), as well as any change in her employment status, change in contact information, and any violation of this Stipulation.
      (2) RESPONDENT shall submit to random drug screens at her sole cost, which may include either a hair screen or a urine screen as requested or required, and should include screening for all commonly prescribed opioids and synthetic opioids, which, if positive, shall constitute a relapse. The screen should also be able to detect diluents and common adulterants designed to skew results, and confirmed detection of an adulterant shall be treated as a relapse. RESPONDENT shall also make timely notification to the NMP of medically authorized prescriptions as required by the NMP. RESPONDENT also shall be required to provide a copy of this Stipulation to any health care provider providing prescriptions for pain management.

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or treatment for any substance addiction or abuse. RESPONDENT shall provide the NMP with a copy of any pain management contract she has or will enter into, as well as of drug tests results in connection with treatment for pain management or substance addiction or abuse.

(3) For purposes of this Stipulation, “relapse” in combination with a stated level shall have the following meanings:

(A) Level I -- Failure to attend therapy meetings (including Caduceus or 12-Step), dishonesty, lying, not providing required reports, or other behavioral concerns.

(B) Level II -- Detected drug or alcohol use not in the context of professional nursing practice (i.e., positive drug test but no evidence of impaired practice or workplace diversion, non-compliance of any pain management contract with a health care provider).

(C) Level III -- Substance reuse/abuse within the context of nursing practice (i.e., diversion in the workplace, sharps container in the car, caught in the act of self-administering, etc).

The NMP, or other similar entity approved by the Board, shall be obligated to report to the Board any Level I, II or III relapse (as defined above) and change in contact information.

(4) If requested by the NMP, RESPONDENT shall attend a minimum of one (1) Alcoholics Anonymous (“AA”)/Narcotics Anonymous (“NA”) meeting per week, which may be satisfied by participation in online twelve-step programs after written approval for such participation is obtained from the PETITIONER or other Board designee. RESPONDENT shall also attend a minimum of one (1) Caduceus or other approved impaired professional support program per month. On a monthly basis RESPONDENT shall submit signed documentation verifying attendance of required AA/NA meetings and professional support programs to the NMP or such other similar monitoring services entity approved by the Board.

b. **Required Evaluations.** If requested as a part of the ongoing investigation, RESPONDENT shall submit to, at her sole expense, and provide PETITIONER with a written report representing a clinical substance abuse evaluation, with a professional approved by PETITIONER, to provide a clinical diagnosis (DSM-5) of drug or alcohol abuse or chemical dependency, which should include an analysis and discussion regarding the status of RESPONDENT’s treatment or recovery program, if any, and a prognosis for continued sobriety or relapse, including recommended services or support, as well as a statement of fitness for duty and any other or additional conditions or restrictions to nurse practice, which may be added to monitoring requirements with the NMP. In addition, RESPONDENT shall obtain other psychological or psychiatric evaluations and participate in treatment as recommended.

[CONTINUED ON FOLLOWING PAGE]
c. **Additional Reporting/Update; Required self-reports.** RESPONDENT shall provide the NMP with a written report on at least a monthly basis, representing RESPONDENT’s progression and education in substance abuse treatment, or any other recommended treatment. RESPONDENT shall immediately notify the PETITIONER of any arrest and shall provide any requested documentation of the same.

d. **Employment; Worksite Monitor.** RESPONDENT shall notify the NMP of offers of employment. PETITIONER reserves the right to approve acceptance of employment in a non-healthcare related setting, to be determined by the PETITIONER or the NMP, particularly if the place of employment would present presence of controlled substances or possible access by RESPONDENT to controlled substances, including but not limited to veterinary clinics, dentist offices or retail businesses containing an on-site pharmacy. PETITIONER further reserves the right to require RESPONDENT to have a worksite monitor. Upon request by PETITIONER or the NMP, RESPONDENT shall obtain the appropriate executions of the Worksit Monitoring Agreement, of each of her worksite monitor(s) or other individual who provides supervision. In the event that the worksite monitor changes or RESPONDENT obtains different employment, this provision also shall apply.

c. **Authorizations, Additional Agreements.** RESPONDENT shall duly execute any medical information releases or other consents, as well as any agreements or contracts that further the objectives of this Stipulation.

4. **Reporting by Board of Discipline.** This Stipulation constitutes authorized disciplinary action of the Board and, as such, shall become a part of RESPONDENT’s permanent record with the Board. This Stipulation, as well as the information that is part of Case/Docket No. 14-040, constitute public records within the meaning of the Wyoming Public Records Act [Wyo. Stat. Ann. §§ 16-4-201 et seq.], and therefore, upon proper request shall be available for inspection and dissemination in accordance with applicable state and/or federal law, and RESPONDENT’s summary suspension of her Certified Nursing Assistant Certificate No. CNA 15904, for discipline, shall be reported to such public or private entities as required by law. These entities may include but are not limited to the National Practitioner Databank (“NPDB”) and the Office of Inspector General (“OIG”).

5. **Publication of Discipline.** This Stipulation shall be subject to publication on the Board’s website and a summary of the disciplinary action described therein shall be published in an issue of the Board’s quarterly publication, the *Wyoming Nurse Reporter* (“WNR”), following the Board’s approval of this Stipulation. The following or similar language will appear in the WNR:

> Lenna Eng, CNA, entered into a Stipulation for Summary Suspension of her certificate as a Certified Nursing Assistant, approved by the Board on [date], as a result of alleged violations of the Nurse Practice Act and the Board’s Rules, including practice beyond scope and performance of unsafe client care. Ms. Eng will be required to cooperate with further investigation.

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6. **Continuing Jurisdiction.** The Board shall retain continuing jurisdiction in this matter to take further action as may be necessary to conclude this matter or other actions permitted by law.

7. **Effective Date.** This Stipulation shall become effective upon full and complete execution by all signatories below. This Stipulation may be executed in any number of counterparts and by different parties in separate counterparts. Each counterpart when so executed shall be deemed to be an original and all of which together shall constitute one and the same agreement. Signatures, originally signed by hand, but transmitted via e-mail or fax shall also be deemed valid and binding original signatures.

8. **Waiver of Contested Case Hearing.** RESPONDENT’s execution of this Stipulation includes her full waiver of any contested case hearing or appeal related to the summary suspension of her certificate as provided in this Stipulation pursuant to the WAPA [Wyo. Stat. Ann. §§ 16-3-101 et seq.], the NPA, the Board’s Rules, or any other applicable law or constitutional right. This paragraph only applies to any right RESPONDENT may have for a hearing or appeal related to the summary suspension of her certificate and not to any other action that may be taken by the PETITIONER recommending that the Board take further formal disciplinary action related to this matter.

9. **Enforcement.** This Stipulation shall be enforceable in the Laramie County District Court in and for the State of Wyoming according to the laws of the State of Wyoming.

10. **Entire Agreement.** This Stipulation constitutes the full and entire understanding between the parties, including RESPONDENT, PETITIONER and the Board. RESPONDENT’s execution of this Stipulation includes her representation and acknowledgement that she has read and understands the terms and conditions of this Stipulation, has been given an opportunity to consult and/or has consulted with counsel of her choice, and accordingly voluntarily enters into this Stipulation of her own choosing and shall be bound by the terms and conditions thereof, until the Board issues any order to the contrary. RESPONDENT has been given no additional inducement to enter into and execute this Stipulation. Should any portion of this Stipulation be judicially determined to be void, illegal or unenforceable, the remainder of the Stipulation shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

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AGREED TO AND ACCEPTED BY RESPONDENT:

I, Lenna Eng, RESPONDENT herein, swear that I have read the foregoing Stipulation and agree to its terms and conditions as provided above.

Lenna Eng
LENNNA ENG

STATE OF WYOMING
COUNTY OF Johnson

The foregoing document was subscribed and sworn to before me by Lenna Eng, personally known to me or having established his/her identity by means of sufficient documentation, purporting to be the person signing the document, and the signature on the foregoing document was made in my presence, on the 15th day of Oct., 2014.

My Commission Expires:

Jodie L. Humble
Notary Public

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AGREED TO AND ACCEPTED BY PETITIONER, DISCIPLINARY COMMITTEE:

Lynn Kirman, RN, MHA, NEA-BC

9-8-2014

Date

APPROVED BY AND FOR THE WYOMING STATE BOARD OF NURSING:

Carrie Depember, RN, BC

President or President's designee

10/9/14

Date

APPROVED AS TO FORM:

Robert J. Walters
Senior Assistant Attorney General
Attorney for Petitioner

9/16/14

Date