

Wyoming State  
 **Board of Nursing**  
*Board Meeting Minutes*

**PUBLIC SESSION:** The Wyoming State Board of Nursing (WYBON) held its regularly scheduled meeting on January 10, 11 & 12, 2005, at the Financial Center, AARP Conference Room, 2020 Carey Avenue, Mezzanine, Cheyenne, Wyoming.

**Voting numbers on all decisions and motions are as follows:**  
**IN FAVOR - OPPOSED - ABSTAINING - ABSENT**

**CALL TO ORDER:** The meeting of the Wyoming State Board of Nursing was called to order by President Merrill at 2:00p.m., Monday, January 10, 2005.

**ROLL CALL:** President Merrill took the roll call.

**Board Members Present:**

Baerbel Merrill, BSN, RNC, President, Gillette  
Karen Ouzts, PhD, RN, Vice President, Laramie  
Bernadine Davis, LPN, Secretary, Douglas  
Shirley Harris, RN, MSN, MBA, Member, Cheyenne  
Parry Davison, CRNA, MS, Member, Kemmerer  
Kim Williamson, LPN, Member, Torrington

**Board Members Absent:**

None

**Staff Present:**

Cheryl Koski, MN, RN, Executive Director  
Mary Calkins, Ph.D., RN, Assistant Executive Director/Practice & Education Consultant  
Kathy Marquis, JD, MSN, FNP-C, Compliance Consultant  
Rachel Riles, Fiscal, Human Resources, and Information Technology Coordinator (1/11/05, 2:30-3:00 p.m., & 1/12/05, 9:00-9:20a.m.)  
Rita Poupirt, Executive Assistant  
Ken Nelson, Attorney General's Office (1/11/05, 9:30-11:30 a.m.)  
Angela Dougherty, Attorney General's Office (1/12/05, 2:15 - 3:50 p.m.)  
Barb Boyer, Attorney General's Office (1/12/05, 9:25-10:30 a.m. & 2:25-3:55p.m.)  
Trish Fox, Licensing Coordinator (1/12/05, 2:30 - 3:00 p.m.)

**Visitors Present:**

Ben Brandes, Student Intern, Attorney General's Office (1/11/05, 9:30-11:30 a.m.)  
Becky Doby, *Court Reporter* (1/12/05, 9:00 - 10:30a.m. & 2:15 - 3:50 p.m.)  
Stacey Auzura, JD, Attorney General's Office (1/12/05, 9:25 - 10:30 a.m.)  
Jan Beekan, Ph.D., RN, Expert Witness (1/12/05, 9:30 - 10:20 a.m.)  
Deb Baumer, JD, Office of Administrative Hearings (1/12/05, 9:30 - 10:30 a.m. & 2:22 - 3:50 p.m.)  
Marcia Dale, Ed.D., RN, Expert Witness (1/12/05, 2:20 - 3:30 p.m.)  
George Vandell, NCAC II, CAP, Wyoming Professional Assistance Program (1/12/05, 10:25 - 10:50 p.m.)

**DECLARATION OF QUORUM:** President Merrill declared a quorum present.

**REORDERING OF THE AGENDA:** By consensus, the agenda was accepted with flexibility, including the written additions and deletions submitted by Ms. Koski, Executive Director.

**APPROVAL OF THE MEETING MINUTES****Minutes of the October 11-14, 2004 Board Meeting, October 28, 2004 Teleconference, & November 4, 2004 Teleconference:**

The Board agreed to approve the following minutes:

*Motion: It was moved and seconded, January 10, 2005, to approve the minutes for the October 11-14 Board meeting, and the Board Teleconference calls on October 28 and November 4, 2004.*

**OLD BUSINESS**

The following items remain open from past meetings:

- None

**ADMINISTRATIVE ISSUES****Office of the Governor****Vacant Board Positions**

Ms. Koski allowed the Board to review the notice of open positions for boards and commissions, sent by the Office of the Governor. The Board of Nursing will have three open positions as of February 28, 2005. Ms. Merrill, the Registered Nurse representative, and Ms. Williamson, the Licensed Practical Nurse representative have both applied for re-appointment. Ms. Merrill noted that a consumer representative had not yet been appointed. The Board hopes to have all positions filled by the April, 2005 Board Meeting.

**Attorney General's Office**

Mr. Nelson, the attorney for the Board was present to briefly review the letter from the Attorney General's office regarding the new Contracts Section in the Attorney General's office. Ms. Koski expressed concern over the structure and how it might affect their fees, and the Board staff's work load. The Board currently pays a flat fee for Attorney General services, however that may change. The Contracts Section will begin doing WYBON contracts possibly mid-year. Ms. Koski mentioned that the current contract manual that is being used could use some updating.

Ms. Koski briefly reviewed other letters included in the Board packet from the Attorney General's office for the Board's information, including a request for a legal opinion regarding out-of-state nursing education programs.

Mr. Nelson addressed the letter from the Attorney General's Office regarding their response to requests for information regarding applications for licensure or certification. His opinion is that everything the Board of Nursing generates is a public record; however, items such as Social Security Numbers, addresses and phone numbers should not be released. If someone calls to check the status of an application, the Board staff can tell them it has been received. It is important to remember that if the applicant has any disciplinary issues, the staff cannot reveal any details about it.

**Educational Programs:****Summary of Educational Programs:**

Dr. Calkins presented the summary of the educational programs report with the updates from the October, 2004 meeting.

The Education Committee gave their recommendations to the Board, and the following motions were approved:

**Northwest College:**

**Motion:** It was moved and seconded, January 10, 2005, to accept the Education Committee's recommendation to accept the following:

5 year plan for LaDawn Davis, BSN, RN. We thank Ms. Davis concerning the clarification of her enrichment status with UW's Graduate School and the submission of her 5 year plan for attaining a Master's Degree in Nursing.

The vote on the above motion was 6-0-0-0.

**University of Wyoming:**

**Motion:** It was moved and seconded, January 10, 2005, to accept the Education Committee's recommendation to accept the following :

Notification of newly hired faculty with faculty qualifications sheets:

Dr. Margaret Cashen

Dr. Carol Macnee

Dr. Susan McCabe

Ms. Geogia Moore, RN

Ms. Patty Sherard, RN

Ms. Connie Diaz Swearingen, RN

The Education Committee would like clarification concerning Ms. Moore's degree from Bellarmine University, whether this is a Master's Degree and also how her 10 clock hours of education al principals and methods of teaching, learning, and evaluation of performance outcomes were met.

The vote on the above motion was 5-0-1-0. Vice President Ouzts abstained from voting.

**Central Wyoming College:**

**Motion:** It was moved and seconded, January 10, 2005, to approve the Education Committee's recommendation to accept the following:

5 year plan of Krystal Robinson, RN. Ms. Robinson's 5 year plan demonstrates that she is currently enrolled in a Master's Degree in Health Care Systems Management. Her plan does not reflect attaining a Master's Degree in Nursing as required by the Board's Administrative Rules and Regulations Chapter 6 Section 7 (c)(ii)((B). We highly encourage you to seek academic advisement from the School of Nursing graduate nursing program.

The vote on the above motion was 6-0-0-0.

**Casper College:**

**Motion:** It was moved and seconded, January 10, 2005, to accept the following:

Letter dated October 26, 2004 concerning clarification of Nubia Urquijo-Arana's, RN, Faculty Qualification Sheet.

The vote on the above motion was 6-0-0-0.

**Pickens Tech:**

**Motion:** It was moved and seconded, January 10, 2005, to approve the following Education Committee recommendation:

The Colorado faculty that were going to be teaching by electronic media have not been licensed as of this date:

Mary Lou Vasquez, RN

Nancy Gay, RN

Candy Pritchard, RN

Litisha Turner, RN

Lori Harris, RN

*Because the Board has not received verification of licensure and Faculty Qualification Sheets of the program administrator and nursing faculty as per the October 22, 2004 letter. Pickens Tech can not teach the practical nurse program by electronic media until such time as the program administrator and all nursing faculty have a valid and current Wyoming license. The vote on the above motion was 5-0-1-0. Member Harris abstained from voting.*

#### **Miscellaneous Information - FYI**

The Board members reviewed various letters to educational programs written by Dr. Calkins on behalf of the Education Committee. Dr. Calkins briefly described the web pages she printed out from Chancellor Learning Systems website regarding their online learning program. The last page showed the costs for the various modules, which were extremely expensive.

#### **National Council of State Boards of Nursing:**

##### **Schedule of Meetings**

Ms. Koski reviewed the list of upcoming meetings for National Council of State Boards of Nursing with the Board members.

Ms. Koski and Dr. Ouzts will attend the Mid Year Meeting, March 21-23, 2005. The meeting was originally scheduled to be in San Diego, but due to a scheduling conflict it has been changed to Chicago, Illinois.

Ms Koski will attend the Executive Officer Seminar, April 21-22, 2005 in Miami, Florida.

Ms. Marquis will attend the Board Investigator & Attorney Workshop, May 22-25, 2005 in Denver, Colorado. The Board members discussed the possibility of sending Angela Dougherty from the Attorney General's office with Ms. Marquis to the meeting. The Board will make the decision at the April 2005 Board meeting, after they have a chance to see what is on the meeting agenda.

Ms. Koski referred the Board members to the email she received regarding the FY06 Chair Orientation August 26, 2005. Further information on the meeting will be forthcoming.

#### **Nominations for RN Practice Analysis Panel**

Ms. Merrill and Ms. Harris' names have been submitted to the Nominations Committee for the RN Practice Analysis Panel. At this time, neither one has been informed whether or not they were selected.

#### **Nominations for Nurse Aide Practice Analysis**

Karen Wasserberger and Paula Belknap have been nominated for the Nurse Aide Practice Analysis Panel.

#### **NCLEX Testing Procedure Changes**

Ms. Koski reported to the Board about NCLEX Testing procedure changes. At this time, JoAnn Reid, the Examination Coordinator for the Board, is still waiting to receive the 2005 NCLEX Examination Candidate Bulletins. There is new information covering international testing procedures and a refinement to the admissions requirements and check-in process. International testing began in January 2005. Examinations will take place in Hong Kong, London, and Seoul.

**Miscellaneous NCSBN Information**

Ms. Koski included some miscellaneous NCSBN Information for the Board members to review at their leisure, including information on NCSBN Continuing Education courses, Continuing Education Provider Recognition for NCSBN, a draft paper on the Future of Nursing Regulation from Vickie Sheets, and a news letter, the Citizen Advocacy News and Views.

**Report of Nurse Practitioner Meeting - Dr. Mary Calkins**

Dr. Calkins reported on the Region 8 Invitational Leadership Meeting for the American Academy of Nurse Practitioners, January 8, 2005 in Salt Lake City, Utah. She prepared an overview of the meeting topics for the Board to review, which included many National and State level issues. The following topics were also discussed: prescriptive authority, collaboration/supervision, and recognition as a Primary Care Provider.

**Legislative Issues****Legislative Overview**

Ms. Koski provided the Board members with a Legislative member overview, including printouts from the Wyoming State Legislature website. The materials include a 2005 Legislative Session Tentative Schedule, a list of the Legislative Leadership for the session, a list of the House Members and Senators, and a personal profile of each of the sponsors who will be involved with the Nursing bills. The Governor will give the "State of the State" address on January 12, 2005 at 10:00 a.m. on Channel 5. The entire session will be broadcast over the internet so each Board member can listen in on the progress of the bills. Ms. Koski encouraged the Board members to visit the Legislative website often, which also provides a way to track the bills. During a Board meeting break, Ms. Koski guided the Board members through the website at <http://legisweb.state.wy.us/> and showed them how to navigate to the most important parts of the site.

**Presentation to Joint Labor, Health and Social Services Committee**

Ms. Koski reported to the Board on the Presentation to Joint Labor, Health and Social Services Committee. She attended the meeting with Dr. Ouzts, Toni Decklever, RN, and several nursing representatives. The group presented a list of Talking Points, a Presentation on Nursing Shortage Issues, and a White Paper report the nursing shortage, written by Dr. Ouzts. The report by Dr. Ouzts included current data and research showing that the health of Wyoming citizens is threatened by the nursing shortage the State is currently experiencing. Ms. Koski called the Board's attention to the nursing salary statistics gathered by the Wyoming Department of Employment, and the *Nursing Management* 2004 Salary Survey which both show that Wyoming nursing salaries are some of the lowest in the nation.

**Wyoming Nursing Practice Act Amendments**

The Board members reviewed and discussed the Wyoming Nursing Practice Act Amendments. Ms. Koski reported to the Board that the Bill has sponsors from nearly every region of the State due to the diligence of the WYBON Legislative Committee. The Board members discussed the Fiscal Impact statement that Ms. Koski put together, and discussed the various costs of the changes. The Administrative Rules and Regulations booklets would need to be printed and mailed out, which could be very costly. The information will be posted on the WYBON website, so anyone who needs a copy could download it from the site.

**Medication Assistants**

Ms. Koski went over the Medication Assistant Bill with the Board. The members felt that the Bill was not acceptable as written. The costs to write the Administrative Rules and Regulations, write the training curriculum, and implement the program will far exceed the \$25,000 suggested in the Bill. Ms. Koski estimates that at least one full time position, and possibly a quarter time nurse position will be needed to handle the increase work load. The

increased staffing costs alone would be approximately \$46,525. The estimated income from licensing the Medication Assistant program would not cover all of the costs involved in implementing it. The Board needs to show the Legislators that support the bill that it is not only extremely costly, but it also puts patient safety at risk as the Medication Assistants would only have to complete eight hours of training. The Board members discussed various issues related to the Medication Assistant Bill. The Board members drafted and signed a statement for the consideration of the Senate and House Labor, Social Services Committee. It clearly states that the WYBON does not support the Medication Assistant bill, but agrees to regulate Medication Aides if the bill passes if the following changes are made:

### **Section 1**

(a)(xii) "Medication Assistant" means a certified nursing assistant who has completed a Board approved medication assistant training program, and taken and passed a certification examination and is certified by the Board to administer oral, topical, or transdermal medications as specified by Board Rules and Regulations to residents or patients in non-acute healthcare settings under the supervision of a licensed nurse.

### **Section 2**

The State Board of Nursing respectfully requests that the date to provide a report to the joint labor, health and social services interim committee be changed to November 1, 2006 to allow for implementation of this bill.

### **Section 3**

(a)(ii) Fiscal impact analysis shows that \$25,000 is insufficient to develop rules and regulations and implement initial certification of Medication Assistants.

- The Board of Nursing requests to study the impact of medication assistants on the health, safety, welfare and quality of care of patients/residents.
- Twenty five thousand dollars is insufficient to study the impact of medication assistants on the health, safety, welfare and quality of care of patients/residents.
- The Board believes that funds must be immediately appropriated to study the workplace issues in long term care in relation to nursing and the nursing shortage to assure quality patient outcomes.

### **Sexual Assault Nurse Examiners Bill HB0022**

Dr. Calkins reported on the Sexual Assault Nurse Examiners Bill, HB0022. The Wyoming Sexual Assault Response Team (WYSART) is seeking statutory changes in order to establish a program to allow specially trained nurses (Sexual Assault Nurse Examiners or SANE) to perform examinations on sexual assault victims, and to make sure the experience is more victim centered.

### **Department of Health Legislative Bill Tracking Summary**

Ms. Koski explained the Wyoming Department of Health Legislative Bill Tracking Summary to the Board members. The summary, which is updated regularly, will be helpful to everyone. Ms. Koski will forward the updates to all Board members as she gets them.

### **Certified Nursing Assistants**

Dr. Calkins reported on the NATCEP Active training programs as of December 2004. She noted that 15 out of the 39 programs in Wyoming had substandard survey results through the Office of Health Facilities. The Board members discussed the training programs in general.

Ms. Koski reviewed the 2003 National Nurse Aide Assessment Program Technical Report (NNAAP) from Promissor with the Board Members. She noted that Wyoming had a passing rate of 89%.

#### **American Red Cross Replaces WYNATS**

Ms. Koski explained to the Board that the American Red Cross of the Susquehanna Valley (PA) has assumed the duties previously handled by the Wyoming Nurse Aide Testing Service (WYNATS) effective November 22, 2004. Testing services will not be disrupted during the changeover; however, there are still some transitional issues the Board staff is working on with Chris Porter, a Red Cross staff member. Toni Decklever, RN will still serve as the Wyoming Coordinator.

#### **CFR 42**

Ms. Koski briefly reviewed CFR 42 (revised as of October 1, 2004) with the Board members, which contains new information on the requirements for Long Term Care Facilities. She referred to Sec. 483.160, Requirements for training of paid feeding assistants, which provides a requirement of a minimum of 8 hours of training in the following: Feeding techniques; assistance with feeding and hydration; communication and interpersonal skills; appropriate responses to resident behavior; safety and emergency procedures; including the Heimlich maneuver; infection control; resident rights, and recognizing changes in residents.

#### **Survey of Nurse Aide Registries in the United States**

Ms. Koski reported on the Iowa CareGivers Association Survey of Nurse Aide Registries in the United States. A copy of the report was included in the Board packet. She commended them for doing a good job. The survey will serve as a resource for direct care workers, Nurse Aide Registry officials, policy-makers, and others to increase the effectiveness of state and federal policies and to promote needed reforms that will enhance the overall quality of care nationwide.

#### **Wyoming Professional Assistance Program (WPAP)**

George Vandel came before the Board to give the WPAP fourth quarter report. He updated everyone on the status of the various nurses on monitoring agreements. He was proud to report that there are now 14 Wyoming Hospital Association hospitals with service agreements. Mr. Vandel reported that the WPAP is now online with a website at [www.wpapro.org](http://www.wpapro.org) and thanked the Board members for their continued support. The Board members asked Mr. Vandel the status of the Disruptive Physician Syndrome issue. He reported that they are currently gathering information about this problem, and he will report back to the Board on their progress. The members asked if the WPAP Board was in favor of pursuing the Disruptive Physician issue, and Mr. Vandel replied that they are in favor. Since there will be new Board members in February, and they are in the process of reorganizing and re-writing by-laws, it will take some time to get everything in place first.

#### **Budget**

Ms. Riles and Ms. Koski reviewed all budget items with the Board, including the Administrative Budget Report Ending December 31, 2004 and the Nurse Aide Budget Report Ending December 31, 2004

#### **Renewals**

Ms. Riles reported to the Board members on the progress of this renewal period, and presented them with a table showing the statistics. Many applicants applied early this year, which helped the staff get the licenses out more efficiently. The WYBON staff is still receiving renewal applications, which now require a \$35 late fee since it is after December 31, 2004. Overall, in the three month period since renewal notices were sent out, the WYBON has brought in approximately \$800,000 in renewal fees. The totals are not finalized yet on the

number of renewed licenses, but Ms. Riles will have a complete report for the April, 2005 meeting.

Ms. Riles provided the Board members with an update on the new database, which was used to process the renewal applications. The database is only partially finished at this point and Erin Peterson is working diligently to finish it including working out any parts that are not quite functioning to their fullest capacity. He is building in safeguards for security and to prevent mistakes. The staff will also have the capability of running sophisticated statistical reports for their own information or any request the legislature might make.

Ms. Riles worked for many hours to make the connection between the automated voice verification system and the new database. She was able to get it up and running before the end of the year, so applicants and employers would be able to check licensure status. Mr. Peterson is working on a component of the database which will allow verification checking from the WYBON website. Ms. Riles and Ms. Koski explained to the Board members that having an online renewal system is a major goal of the WYBON staff. Ms. Koski is licensed in Montana and North Carolina, and she was able to pay with her credit card and print off her own license in a matter of about five minutes. Online renewals would cut renewal costs tremendously, especially postage and staff salaries.

#### **B-11 Request**

Ms. Koski explained the B-11 Request process to the Board, and allowed them to review a letter she wrote to Richard Cox from the Budget Division of the Department of Administration and Information.

#### **RFP No. 0130M - Office Move**

Ms. Koski briefly went over the RFP No. 0130M for the WYBON office move. This is the second Request For Proposal (RFP) that went out regarding the potential move out of the current office space. The WYBON staff received several proposals, and the staff has visited several of the locations. Some of the proposals were from the same buildings as the first round of bids. The costs of rent, remodeling, and the router for State technology services (a cost of \$25,000) are of a major concern when considering all of the options around town. There is a chance that there may be space available on the 7<sup>th</sup> floor of the Wyoming Financial Center where the office is currently located.

#### **Wyoming State Government Annual Report - 2004**

Ms. Koski presented the Annual Report to the Board members. The report is a summary of the WYBON's overall performance during the past year, and contains information on mission and philosophy, major accomplishments and efficiencies, and goals and objectives for the agency.

#### **Wyoming Healthcare Commission**

Ms. Koski reported to the Board members that James Worthen, who was hired by the Health Care Commission, had requested detailed licensure, examination and disciplinary data from the WYBON and other agencies in order to study the way the State licenses medical professionals. The Board members commented that all of the statistics clearly showed that the WYBON staff is very productive.

#### **Publishing Concepts, Inc.**

Ms. Koski showed the Board members a draft of the first issue of the Wyoming Nurse Reporter, which is coming out this month sometime. She worked with the publishing company through several drafts, in which there were spelling, punctuation and grammar problems. The WYBON staff and others wrote articles for the magazine. Ms. Koski hopes that publishing the magazine next quarter will go more smoothly.



**Board of Pharmacy**

Ms. Koski allowed the Board members to review a copy of the most recent Prescription Drug Monitoring Program Practitioner Profile Request form.

**Mountain-Pacific Quality Health Foundation**

Ms. Koski received a letter from Howard Willson of the Mountain-Pacific Quality Health Foundation, requesting that the Board endorse the Doctor's Office Quality - Information Technology (DOQ-IT). It is an IT system which helps physician practices improve their services provided to Medicare beneficiaries. The Board members discussed the request for endorsement. A decision was made to acknowledge the letter, but not specifically support the issue. It may be helpful to invite Mr. Willson to a Board meeting in order to clarify why they want our endorsement.

**Board Election of Officers:**

The Board members held an election of officers to serve during 2005.

**Motion:** *It was moved and seconded, January 12, 2005, to nominate Karen Ouzts, Ph.D., RN to serve as President of the Board of Nursing.*

*The vote on the above motion was 6-0-0-0.*

**Motion:** *It was moved and seconded, January 12, 2005, to nominate Parry Davison, CRNA, MS to serve as Vice President of the Board of Nursing.*

*The vote on the above motion was 6-0-0-0.*

**Motion:** *It was moved and seconded, January 12, 2005, to nominate Shirley Harris, BSN, RN, MBA to serve as Secretary of the Board of Nursing.*

*The vote on the above motion was 6-0-0-0.*

**Board of Nursing FY05 Meeting Schedule**

The following Board meetings were scheduled for FY05:

- April 11-14, 2005
- July 11-15, 2005
- October 10-13, 2005
- January 9-11, 2006

**SCOPE OF PRACTICE:**

Dr. Calkins went over the Practice Committee recommendations and the following motions were made:

**Student Advanced Practitioners of Nursing/Advanced Practitioner of Nursing and Prescriptive Authority**

**Motion:** *The Board accepts the following Practice Committee's recommendation:*

- *It is not a standard of practice for the student advanced practice nurse to write prescriptions then have them co-signed by a licensed prescriber.*
- *It is not a standard of practice for the advanced practice nurse who does not have prescriptive authority to write prescriptions then have it co-signed by a licensed prescriber.*

*In the Board's Rules and Regulations, the APN must have 400 hours of practice as an APN and 30 hours of pharmacology in order to apply and be eligible for Rx authority (Chapter 4, Section 8 (c)).*

*The vote on the above motion was 6-0-0-0.*

**Approval of LPN Self-Study Refresher Course**

**Motion:** It was moved and seconded, January 10, 2005, to accept the Practice Committee's recommendation to approve Patricia Truitt's, RN Self-Study LPN Refresher course.

The vote on the above motion was 6-0-0-0.

**Diabetic Caregivers in Schools**

**Motion:** It was moved and seconded, January 10, 2005, to accept the following Practice Committee recommendation:

*That we do not support lay persons to manage children with diabetes in the school setting without the oversight of a professional healthcare provider.*

The vote on the above motion was 6-0-0-0.

**LPN Refresher Course - Rural Nurse Internship**

**Motion:** It was moved and seconded, January 10, 2005, to accept the following Practice Committee recommendation:

*That the Rural Nurse Internship may be used in lieu of a Board Approved LPN Refresher course providing that they must follow the Board's Administrative Rules and Regulations and have a temporary permit prior to any clinical experience.*

The vote on the above matter was 5-0-1-0. President Merrill abstained from voting.

**Scope of Practice Letters and Advisory Opinions - October Board Meeting****Shaving Patients with a Straight Razor**

**Motion:** It was moved and seconded, January 10, 2005, to approve the following Practice Committee recommendation:

*If the RNs assessment is that shaving a client with an electric shaver is the standard of practice and in the safety of the client, the CNA may not shave the client with a blade. It is a standard of practice that any time a client who is on thrombolytic therapy, or has a bleeding disorder, precautions be taken to prevent any type of injury.*

*In addition WS 33-21-146 (a)(i) and (iv)(B) states that the board may take disciplinary action against any licensee that has engaged in any act inconsistent with uniform and reasonable standards of nursing practice as defined by board rules and regulations and is unfit to practice nursing with reasonable skill or safety by reason of negligence in the performance of unsafe nursing practice or failure to conform to the essential standards of acceptable and prevailing nursing practice, in which case actual injury need not be established.*

The vote on the above motion was 6-0-0-0.

**DISCIPLINARY ISSUES:****Disciplinary Statistics**

Ms. Marquis is still working on the disciplinary statistics for the last quarter. She will have a report ready for the July, 2005 meeting with totals that coincide with the Annual Report period which ends June 30, 2005. She is currently averaging 11 new cases per month. The majority of the new cases are CNAs.

**Hearings**

**Docket #04-051 - Joshua Riffie, CNA:** The Board heard the testimony and reviewed the evidence presented during an administrative hearing.

**Motion:** It was moved and seconded, January 12, 2005, to revoke the certification of Joshua Riffie.

The vote on the above motion was 4-0-2-0. Vice President Karen Ouzts and Member Williamson abstained from voting.

**Docket #03-078 - Jamie Rusch, RN:** The Board heard the testimony and reviewed the evidence presented during an administrative hearing.

**Motion:** *It was moved and seconded, January 12, 2005, to revoke the RN license of Jamie Rusch.*

The vote on the above motion was 4-0-2-0. Vice President Karen Ouzts and Member Williamson abstained from voting.

**Board Reconsiderations**

None

**Off Conditional License**

None

**Actions Finalized:**

**Letters of Reprimand:**

*None*

**Stipulated Agreements/Conditional Licensure:**

**Motion:** *It was moved and seconded, January 12, 2005, to affirm the Disciplinary Committee's recommendation to issue a Conditional License to:*

*Case #04-067 - Kathy Halvorson, RN*

The vote of the above motion was 4-0-2-0. Vice President Ouzts and Member Williamson abstained from voting.

**Motion:** *It was moved and seconded, January 12, 2005, to affirm the Disciplinary Committee's recommendation to issue a Conditional License to:*

*Case #04-050 - Larry Asthmus, RN*

The vote of the above motion was 4-0-2-0. Vice President Ouzts and Member Williamson abstained from voting.

**Motion:** *It was moved and seconded, January 12, 2005, to affirm the Disciplinary Committee's recommendation to issue a Conditional License to:*

*Case #03-077 - Esther Wolff, LPN*

The vote on the above motion was 4-0-2-0. The vote of the above motion was 4-0-2-0. Vice President Ouzts and Member Williamson abstained from voting.

**Voluntary Surrender:**

**Motion:** *It was moved and seconded, January 12, 2005, to affirm the Disciplinary Committee's recommendation to accept a voluntary surrender of:*

*Case #03-032 - "Suzanne" Thomas, LPN*

*The vote on the above motion was 4-0-2-0.*

**Private Agreements:**

None

**Withdrawal of Application:**

None

**Application Review Committee (ARC) Decisions for Record::****Denial:**

Case #04-068 - Steven Harshorn, CNA

**ADJOURNMENT:** Having no further business to come before the Board, the meeting was adjourned by President Merrill at 4:10 p.m. on January 12, 2004.

Submitted by:

\_\_\_\_\_  
Rita Pouppirt, Recorder

*Baerbel Merrill R.N.C*

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Baerbel Merrill, BSN, RNC, President

*Karen Ouzts*

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Karen Ouzts, PhD, RN, Vice President

*Bernadine Davis*

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Bernadine Davis, LPN, Secretary