

Wyoming State Board of Nursing

Board Meeting Minutes

PUBLIC SESSION: The Wyoming State Board of Nursing (WYBON) held its regularly scheduled meeting on April 10, 11, 12, & 13, 2006, at the Financial Center, AARP Conference Room, 2020 Carey Avenue, Mezzanine, Cheyenne, Wyoming.

**Voting numbers on all decisions and motions are as follows:
IN FAVOR – OPPOSED – ABSTAINING – ABSENT**

CALL TO ORDER: The meeting of the Wyoming State Board of Nursing was called to order by President Davison at 3:15 p.m., Monday, April 10, 2006.

ROLL CALL: President Davison took the roll call.

Board Members Present:

Parry Davison, CRNA, MS, President, Kemmerer
Shirley Harris, RN, MSN, MBA, Vice President, Cheyenne (arrived 3:45 p.m.)
Kim Williamson, LPN, Secretary, Torrington
Baerbel Merrill, MS, BSN, RNC, Member, Gillette
Kellie Clausen, FNP, WHCNP, RN, Member, Douglas
Janet Harp, MSN, RN, Member, Riverton

Board Members Absent:

None

Staff Present:

Cheryl Koski, MN, RN, Executive Director
Mary Calkins, PhD, RN, Assistant Executive Director/Practice & Education Consultant
Kathy Marquis, JD, MSN, FNP-C, Compliance Consultant
Deebs Sullivan, Fiscal and Human Resource Officer (4/11/06, 9:15-10:15 a.m.; 4/12/06 9:00-9:30 a.m.)
JoAnn Reid, Executive Assistant
Ken Nelson, JD, Senior Assistant Attorney General (4/11/06, 10:30-11:30 a.m.; 3:00-5:05 p.m. 4/12/06, 9:00-5:00 p.m.)
Angela Dougherty, JD, Senior Assistant Attorney General (4/11/06, 9:00-11:30 a.m.)

Visitors Present:

Jackson Waters, RN, Board Representative, Wyoming Professional Assistance Program (4/12/06 1:00-2:10 a.m.)
Ardyce Hill, MSN, RN, Coordinator of Practical Nursing Program, Western Wyoming Community College (4/11/06 2:51-4:10 p.m.)
Julie Cann-Taylor, RN, BSN, Director of Critical Care, Wyoming Medical Center (4/12/06 3:00-3:50 p.m.)
Trudy Meehan, RN, Wyoming Medical Center (4/12/06 3:00-3:50 p.m.)
Sandra Conklin, RN, Wyoming Medical Center (4/12/06 3:00-3:50 p.m.)
Michelle Mulberry, RN, United Medical Center (4/12/06 3:00-3:50 p.m.)
Tracy Garcia, RN, United Medical Center (4/12/06 3:00-3:50 p.m.)

DECLARATION OF QUORUM: President Davison declared a quorum present.

REORDERING OF AGENDA: Jackson Waters, BSN, RN, WPAP Representative for the Board of Nursing will appear Wednesday, April 12, 2006, at 2:00 p.m. All hearings have been cancelled. Settlement Agreements will be discussed Wednesday, April 12, 2006.

NEW BOARD MEMBERS: Introductions were made for the two new board members, Janet Harp, MSN, RN, Riverton and Kellie Clausen, FNP, WHCNP, RN, Douglas.

APPROVAL OF MEETING MINUTES

Minutes of the January 9 - 11, 2006 Board Meeting:

The Board agreed to approve the following minutes:

***Motion:** It was moved and seconded, January 11, 2006, to approve the minutes with recommended changes for the January 9 - 11, 2006 Board meeting.*

The vote on the above motion was 6-0-0-0

BOARD MEMBER ORIENTATION: Cheryl Koski, Executive Director, discussed Board packets and revised Board Member Handbooks. She informed the Board that staff will provide them with updates and revisions as they become available so that manuals will be kept current.

Mrs. Koski also explained that Board Meetings generally last four (4) days and are held in Cheyenne due to problems in the past with court reporters and accommodations. Meetings are held the second full week of January, April, July, and October.

Also discussed were organizational charts, pay for committee members, travel, Medical Review Panel, licensing statistics, Personnel Rules, Compensation Policy, classifications of staff, Executive Orders by the Governor, Formal Motion Sheets, Administrative Procedures Act, contracts and Memorandums of Understanding (MOUs).

Mrs. Koski discussed the Board Investigations Manual and informed the Board that the Attorney General's Office will hold Investigations Training and that Board Members who have not already attended should do so. She stressed that these manuals will be used throughout their term with the Board so it is important to keep them updated and bring them to all meetings.

The Board viewed a PowerPoint presentation by Mrs. Koski discussing the history of the Nurse Practice Act, phases of development, etc.

Dr. Mary Calkins, Practice and Education Coordinator and Assistant Executive Director, discussed committee structure and reasons for the different committees. Dr. Calkins handles the Practice Committee and the Education Committee. She explained that Advisory Opinions are the Board's interpretation of the rules and regulations and that what is acceptable in one state may not be in another. It is the nurse's responsibility to be familiar with the rules and regulations. Practicing outside their scope is grounds for discipline whether it was accidental or if they were told to by a supervisor.

All Scope of Practice issues must be in writing. The Practice Committee reviews and makes recommendations to the Board. Within 30 days after the Board meeting, the decision is posted and a letter is sent to the questioning party. The Board reviews all Advisory Opinions annually to make sure all are updated and feasible.

The Education Committee reviews Nurse Aide model curriculum and makes recommendations to the Board for program approval. They also provide criteria and foster continued improvement for Education Programs. Annual reports are submitted to ensure graduates are prepared for initial entry level nursing and that they are eligible for admission to the licensure examination and endorsement into other states.

Kathy Marquis, Compliance Consultant, and Angela Dougherty, JD, Senior Assistant Attorney General, gave board members several cases to review covering Letter of Reprimand, Letter of Awareness, Conditional License, Suspension, Voluntary Surrender and Revocation. She discussed the revision to Chapter 8 of the rules and regulations and the disciplinary process. Complaints must be written and notarized and can not be anonymous. Ms. Marquis then collects all relevant information and sends it to the Discipline Committee for review. She and the committee work towards a Settlement Agreement and if one can not be reached a hearing is held. The Disciplinary Committee does not participate in the hearing.

The Application Review Committee handles brand new applicants as well as applicants for relicensure and reinstatement. The Disciplinary Committee has a lot more information to review; however, the Application Review Committee will probably have more cases.

Ms. Dougherty encouraged new and existing board members to attend the Investigations Seminar August 3 & 4, 2006 in Cheyenne. She stated that it takes at least a year for members to gain a comfort level of how to handle certain cases and it can be somewhat overwhelming. She informed the board of how fortunate they are in having an Investigator as there are only two boards that have this, the other being the Real Estate Commission and Certified Appraiser's Board. The Board will always try to settle a case in order to avoid the expense of a hearing. Ms. Dougherty expressed the importance of the committee member's insight.

JoAnn Reid, Executive Assistant, explained her role as well as the role of the Examination Coordinator and Licensing Coordinator. She explained the process of applications received for examination and endorsement, verifications, address changes, name changes and renewals.

Deebs Sullivan, Fiscal and Human Resources Coordinator, discussed board member payment, travel and various forms that need to be completed in order to be reimbursed. She also explained electronic deposit, budget and daily deposits. She discussed the new credit card process that has cut credit card expenses in half. The Wyoming State Board of Nursing is the first agency in the state of Wyoming to use this system.

Mrs. Sullivan went on to explain her duties of paying bills and tracking expenses and knowing at all times how much money we have and how much we can spend. She explained budget increases, B-11, biennium budget, payroll, unemployment claims, workman's compensation claims, ordering office supplies and ordering and coordinating the installation of IT equipment.

She informed board members that they can apply for a corporate VISA to be used for board related purchases such as books, hotels and meals when traveling. If the board is covering the cost for travel via airlines, she suggested that she make reservations for board members as she can put the purchase on the P-Card for better tracking purposes. Angela Dougherty did state that the Auditor's Office routinely views corporate card statements and advised against using them for personal expenditures. There are also Telecommunications phone cards available for board related long distance phone calls.

Ken Nelson, JD, Senior Assistant Attorney General, Attorney for the Board, introduced himself and explained that he was there to advise, answer questions and assist the Hearing Officer. He is Board Attorney for forty-one (41) other boards. He also assists the Board of Nursing when they revise the rules and regulations.

ADMINISTRATIVE ISSUES

Educational Programs

Summary of Educational Programs:

Dr. Calkins presented the "Summary of the Educational Programs" report with the updates from the January, 2006 meeting.

The Education Committee gave their recommendations to the Board, and the following motions were approved:

Northwest College, PN Certificate Program:

Motion: It was moved and seconded, April 11, 2006, to accept the Education Committee's recommendation to accept the following:

- Letter dated March 15, 2006
 - Approval of the NWC PN Program from the Wyoming Community College Commission.

The vote on the above motion was 6-0-0-0.

University of Wyoming:

Motion: It was moved and seconded, April 11, 2006, to accept the Education Committee's recommendation to accept the following:

- Letter dated March 17, 2006
 - Admitting a cohort of students with Bachelor's degree, in May 2006, to complete the BSN program in 16 months.
- Letter dated March 21, 2006
 - Notifying the Board of the expansion of the Master's Program to offer a Psychiatric/Mental Health Nurse Practitioner track.

The vote on the above motion was 6-0-0-0.

Casper College:

Motion: It was moved and seconded, April 11, 2006, to accept the Education Committee's recommendation to accept the following:

- Letter dated March 29, 2006
 - NRST 1605 will now be offered via internet effective Fall 2006.

The vote on the above motion was 6-0-0-0.

Laramie County Community College:

Motion: It was moved and seconded, April 11, 2006, to accept the Education Committee's recommendation to accept the following:

- Letter dated January 31, 2006
 - Newly hired faculty for Spring semester 2006 (all will complete the 10 clock hour requirement prior to submission of the Annual Report)
 - Debora Retz, BSN – 5 year plan included
 - Richard Banville, BSN – 5 year plan included
 - Paula Belknap, BSN – 5 year plan included
 - Valerie DeVoss, BSN – projected completion of MSN 2006

The vote on the above motion was 6-0-0-0.

Western Wyoming Community College, PN Program:

Ardyce Hill, MSN, RN presented revisions to the WWCC, PN Program. She also handed out packets of information that was not submitted with the original packet. She said she will be mailing definite 5 year plans within the next two weeks. As of April 10, 2006 there are three interested students in Kemmerer and Evanston has several more. She stated it will be at least two years before they can start up the program in Pinedale due to clinical issues and whether there will be qualified instructors. Afton was not able to supply the funds needed for start up but would like to be considered in the future.

Each program would have to have at least seven students for the best learning experience. Eight students are needed in order to qualify for the WYIN funds that will pay instructors.

Motion: *It was moved and seconded, April 11, 2006, to accept the Education Committee's recommendation to accept the following:*

- *In the proposed sequence of courses, during the actual PN program, students will not be registered full-time. This may create a problem for financial aid, since students must maintain full-time enrollment.*
- *The Education Committee recommends that the Board grant provisional approval to WWCC, PN Program to start August, 2006.*

After the first graduating class, a Self-Study will be required for the October 2007 Board Meeting and a site visit by the Board will be conducted. If NLN-AC approval is sought, the Board will make a joint visit with NLN-AC.

The Board commends Ms. Ardyce Hill on the organization and clarity of the Proposed Implementation of WWCC's PN Program.

The vote on the above motion was 6-0-0-0.

NATIONAL COUNCIL STATE BOARDS OF NURSING

The Board reviewed the Contractual Agreement Between National Council of State Boards of Nursing, Inc. and Wyoming State Board of Nursing.

NCSBN Board Positions – Committee on Nominations:

Dr. Calkins explained that nominations need to be made by midnight, April 15, 2006. They will be conducting interviews with applicants at the end of the month. Dr. Calkins and Mrs. Koski explained the basic functions of the NCSBN.

NCSBN 2006 Awards Nominations:

Mrs. Koski explained that the Delegate Assembly presents different awards such as long-time member, Board head, etc.

NCSBN Mid-Year Meeting Update:

President Davison and Mrs. Koski gave the Board an update on the Mid-Year Meeting they attended on March 13 – 15, 2006, in Chicago. They discussed the possible change in governance and said there is a big push for a Spanish NCLEX.

President Davison discussed Board retreats and the possibility of one meeting per year in a different location. The Board agreed to have a retreat in July before the regularly

scheduled Board Meeting. She also discussed paperless Board Meetings. It was decided that members would like to receive the next Board packet on disc for a trial run to see how well this works and if all members are able to access the information.

The Board reviewed the following:

- Executive Summary 2005 RN Practice Analysis Linking the NCLEX-RN to Practice
- International NCLEX Administration
- NURSYS Fact Sheet

NCSBN Future Meetings:

- NCSBN IT Summit – May 16-17, 2006 – Atlanta, GA
- 2006 Board Investigator-Attorney Workshop – May 22-26, 2006 – Memphis, TN; Kathy Marquis will attend
- Executive Officer Seminar – June 27-29, 2006 – Santa Monica, CA; Cheryl Koski will attend
- NCSBN Workshop on Regulation of Assistive Personnel – July 7, 2006 – Chicago, IL; Parry Davison and Mary Calkins to attend
- NLC Discipline and Legal Counsel Summit – July 10, 2006 – Chicago, IL; Ken Nelson or Angela Dougherty and Cheryl Koski or Kathy's replacement will attend
- Annual Meeting – August 1-4, 2006 – Salt Lake City, UT; All Board Members, Cheryl Koski, Mary Calkins and Kathy Marquis' replacement to attend. There was discussion about the possibility of renting a van and everyone traveling together. Board Members should bring something from their hometown to make a Wyoming basket for a door prize.
- NCLEX Invitational – September 11, 2006 – Philadelphia, PA; Janet Harp to attend
- Citizen Advocacy Meeting – October 17-20, 2006 – Williamsburg, VA

CERTIFIED NURSING ASSISTANTS

Criminal Background Checks:

Dr. Calkins explained the need for parent or legal guardian signatures on orange fingerprint cards for applicants under the age of 18.

Morning Star Care Center:

Morning Star Care Center has received a substandard survey. Dr. Calkins explained what that meant to new Board Members. The first thing to go is the nurse aide training program then Medicare and Medicaid and they can also possibly lose the right to admit new patients. Dr. Calkins explained this was a hardship as three programs had to find someplace else for clinicals.

LEGISLATIVE ISSUES

The Board reviewed the 2006 Legislative Summary and discussed various bills affecting nursing that passed.

BUDGET

Ms. Sullivan reviewed all budget items with the Board, including the Administrative Budget Report ending March 31, 2006 and the Nurse Aide Budget Report ending March 31, 2006.

Appropriation End Date – FY06 Budget:

The Board reviewed the letter from the State Auditor's Office regarding Appropriation End Date Extension.

Novell/Software Spectrum:

Mrs. Koski explained the back payment request by Novell/Software Spectrum and the time involved in researching past payments from 2001. The matter has been resolved, however, that was extra money that was needed that was not expected.

Office Move:

The staff of the Board of Nursing will be moving to 1810 Pioneer Avenue, Cheyenne, Wyoming 82002 effective May 1, 2006. The office will be closed the first week of May in order to accomplish this. Mrs. Koski and Mrs. Sullivan explained that moving expenses came out lower than projected. During the move there will be limited phone and computer access.

The Board reviewed the following:

- Real Estate Disclosure of Landlords
- Letter of Intent
- Lease Agreement No. 8-09501
- Property Exchange Letter dated March 29, 2006 regarding Janitorial Services
- Space Plans

Katchemak Contracts – FY06 and FY07/08:

Mrs. Koski informed the Board that we still do not have the final contract. We went for a larger amount encumbered so that the money is there and we don't have to B-11 nor amend the contract. On-line verification is not working properly. When looking up by name you only need to put in the first letter of the name and it will pull up everyone in the database that begins with that initial. Ken Nelson advised we wait until on-line verification is working properly and we are assured security of data before giving up voice verification.

Once the Sequel Server is installed we can move forward with on-line renewals. We have not yet received a quote on how much this will cost.

BOARD ISSUES**Board Member Committee Appointments:**

Education Committee: Baerbel Merrill, MS, BSN, RN
Janet Harp, MSN, RN

Practice Committee: Kim Williamson, LPN
Parry Davison, MS, CRNA

Discipline Committee: Baerbel Merrill, MS, RN
Kim Williamson, LPN

Application Review Committee:
Shirley Harris, MSN, MBA, RN
Kellie Clausen, FNP, WHCNP, RN

Legislative Committee: Parry Davison, MSN, CRNA, RN
Shirley Harris, MSN, MBA, RN
Consumer Member

SCOPE OF PRACTICE

IV Conscious Sedation By RN's - Sweetwater Memorial Hospital:

The Board reviewed various letters between Dr. Calkins and Dr. Brian Holtan concerning IV Conscious Sedation.

IV Conscious Sedation – Request for Reconsideration of Advisory Opinion by Wyoming Medical Center:

Julia Cann-Taylor, RN, Sandra Conklin, RN, and Trudy Meehan, RN were present from Wyoming Medical Center to discuss why they believe Advisory Opinion 06-157 should be revised. They state there are inconsistencies with the current opinion in that one area says it's allowed but another area says it is not. They said a physician would always be in attendance and feel that with specific guidelines as to who can and can not perform the procedure, education required and continued competency it would be performed safely in a controlled environment. Michelle Mulberry, RN, and Tracy Garcia, RN, were present from United Medical Center in Cheyenne in support of Wyoming Medical Center.

Dr. Calkins will research what surrounding states are doing and gather more information for review in the July Board Meeting.

Practice Committee Recommendations:

Dr. Calkins went over the Practice Committee recommendations and the following motions were made:

Intraventricular Catheter:

Motion: *It was moved and seconded, April 11, 2006, to accept the Practice Committee's recommendation to accept the following:*

1. *It is not within the scope of practice of the RN to flush an intraventricular catheter.*
2. *It is within the scope of practice to aspirate a sample from the intraventricular catheter from a port positioned below a "buretrol" type collection device that is attached to the drain.*
 - a. *The registered professional nurse must meet the following criteria:*
 - i. *The registered professional nurse must have documentation of satisfactory completion of an appropriate educational program to perform the procedure;*
 - ii. *The institution or practice setting has in place an educational/competency validation mechanism that includes a process for evaluation and documenting the individual registered nurse's demonstration of the knowledge, skills and abilities related to the procedure.*

The vote on the above motion was 6-0-0-0.

Ear Stapling for Weight Loss:

Motion: *It was moved and seconded, April 11, 2006, to accept the Practice Committee's recommendation to accept the following:*

It is not within the scope of practice of a registered professional nurse or licensed practical nurse to perform ear stapling for weight loss.

The vote on the above motion was 6-0-0-0.

CNA Checking-out Blood from Blood Bank:

Motion: *It was moved and seconded, April 11, 2006, to accept the Practice Committee's recommendation to accept the following:*

It is not within the scope of function for the CNA to check-out blood from the blood bank.

According to the Standards for Blood Banks and Transfusion Services (23rd edition):

5.18.2 Issue

At the time a unit is issued, there shall be a final check of transfusion service records and each unit of blood or component. Verification shall include:

- 1. The intended recipient's two independent identifiers, ABO group and Rh type.*
- 2. The donor unit or pool identification number and the donor ABO group and, if required, Rh type.*
- 3. The interpretation of crossmatch tests, if performed.*
- 4. Special transfusion requirements.*
- 5. The date and time of issue.*

5.19.4 Immediately before transfusion, the transfusionist shall verify that all information matching the blood or component with the intended recipient has been verified in the presence of the recipient, item by item.

Standard of practice is that a licensed nurse verifies the information with the blood bank technician and then again at the bedside of the client with another licensed nurse.

The vote on the above motion was 6-0-0-0.

The Board reviewed various letters included from Dr. Calkins regarding Scope of Practice.

DISCIPLINE

Disciplinary Statistics:

Ms. Marquis reported there are currently 125 open cases; 45 relate to some sort of drug diversion or alcohol. There are currently 12 licensees on conditional license for drug related issues. Ms. Marquis explained that dismissals and Letters of Awareness do not come before the board.

Application Review Committee (ARC) Decisions of Record:

Docket #05-099 Carolyn Armstrong, LPN Applicant

Motion: *It was moved and seconded, April 12, 2006, to accept the Application Review Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for Reprimand for practicing without a license/certificate.*

The vote on the above motion was 5-0-1-0. Vice President Harris abstained from voting.

Docket #05-116 Laura Cercy, CNA Applicant

Motion: *It was moved and seconded, April 12, 2006, to accept the Application Review Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for Reprimand for practicing without a license/certificate.*

The vote on the above motion was 5-0-1-0. Vice President Harris abstained from voting.

Docket #05-6-141 Ruth Nottage, LPN Applicant

Motion: It was moved and seconded, April 12, 2006, to accept the Application Review Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for Reprimand for practicing without a license/certificate.

The vote on the above motion was 5-0-1-0. Vice President Harris abstained from voting.

Disciplinary Committee (DC) Decisions of Record:**Docket #05-037 Larry Asmus, RN #20632**

Motion: It was moved and seconded, April 12, 2006, to accept the Disciplinary Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for Voluntary Surrender for violation of conditional license and chemical dependency.

The vote on the above motion was 4-0-2-0. Secretary Williamson and Member Merrill abstained from voting.

Docket #05-073 Eleni Berquist, RN #22485

Motion: It was moved and seconded, April 12, 2006, to accept the Disciplinary Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for Voluntary Surrender for failure to disclose felony possession of a controlled substance 2 and voluntary surrender in another state.

The vote on the above motion was 4-0-2-0. Secretary Williamson and Member Merrill abstained from voting.

Docket #99-199 Toni Martinez, RN #18058

Motion: It was moved and seconded, April 12, 2006, to accept the Disciplinary Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for reinstatement of full licensure.

The vote on the above motion was 4-0-2-0. Secretary Williamson and Member Merrill abstained from voting.

Docket #05-03 Eric Cantrell, RN #18706

Motion: It was moved and seconded, April 12, 2006, to accept the Disciplinary Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for a one (1) year suspension for chemical dependency.

The vote on the above motion was 4-0-2-0. Secretary Williamson and Member Merrill abstained from voting.

Docket #04-094 Lori Harmon, LPN #5839

Motion: It was moved and seconded, April 12, 2006, to accept the Disciplinary Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for Voluntary Surrender for prescription fraud and chemical dependency.

The vote on the above motion was 4-0-2-0. Secretary Williamson and Member Merrill abstained from voting.

Docket #05-052 Karen Adams, RN #17061

Motion: It was moved and seconded, April 12, 2006, to accept the Disciplinary Committee's recommendation to accept the Settlement Agreement, Stipulation and Order for conditional license for drug diversion.

The vote on the above motion was 4-0-2-0. Secretary Williamson and Member Merrill abstained from voting.

WYOMING PROFESSIONAL ASSISTANCE PROGRAM (WPAP)**Drug and Alcohol Screening Procedures:**

WPAP Representative for the Board, Jackson Waters, BSN, RN, discussed with the Board brought a sample of the new oral drug testing procedure.

WPAP Questionnaire:

Mr. Waters informed the board that according to George Vandell, NCAC II, CAP, Executive Director, WPAP, the requested data was prepared and ready for this meeting; however, it was "accidentally" shredded. Mr. Waters said there is no excuse for this and will contact Dr. Hogarty when he returns. Member Merrill expressed her concern that this behavior puts a question on the program and whether they are adhering to our contract. Mr. Waters asked that the board send a letter to Dr. Hogarty addressing their concerns.

Motion: *It was moved and seconded, April 12, 2006, to send a letter to Dr. Hogarty concerning the following:*

- *consistent lack of requested information and data*
- *make-up of the Board of Directors*

The vote on the above motion was 6-0-0-0

BOARD ADMINISTRATIVE RULES AND REGULATIONS

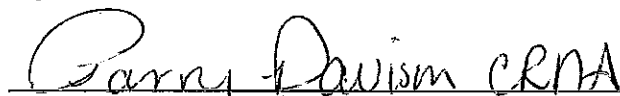
The board began reviewing the changes to the rules and regulations and it was decided that everyone should review on their own and report any requested changes by returning their hardcopy to Dr. Calkins by June 1, 2006.

ADJOURNMENT: Having no further business to come before the Board, the meeting was adjourned by President Davison at 5:00 p.m. on April 12, 2006.


Submitted by:



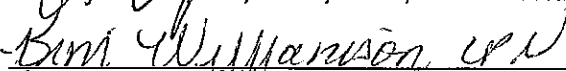
JoAnn Reid, Executive Assistant, Recorder



Parry Davison, CRNA, MS, President



Shirley Harris, RN, MSN, MBA, Vice President



Kim Williamson, LPN, Secretary